F AMERICA ATIONS BOARD UNITED STAT NATIONAL LABOR CHARGE AGAINST EMPLOYER

		FORM EXEMPT UNDER 44 U.S.C 3512
	NOT WE	RITE IN THIS SPACE
Case		Date Filed
28	-CA-18410	January 2 2003

unfair labor practice occurred or is	s occurring.	GAINST WHOM CHARGE IS BROUG	HT
a. Name of Employer Allied Building Crafts, Inc.			b. Number of workers employed 100
c. Address (Street, city, st 14 S. 41st Place Phoenix	AZ 85034	d. Employer Representative Scott Rudolph General Superintendent	e. Telephone No. (602)914-1407 Fax No. (602)914-1440
f. Type of Establishment (f Construction	actory, mine, wholesaler, etc.)	g. Identify principal product or service framing and drywall	
h. The above-named emplo and <i>(list subsections)</i> _ and these unfair labor p	ractices are practices affecting	ging in unfair labor practices within the m commerce within the meaning of the Act ment of the facts constituting the alleged	of the National Labor Relations Act.
			rork to (b) (6). (b) (7)(C) because of (b) (c). (b) (7)(C) above-named employer's foremen and to
rights guaranteed in Se	ction 7 of the Act.	er has interfered with, restrained, and coo re full name, including local name and num	ON THE PARTY OF TH
4a. Address (Street and nur b) (6), (b) (7)(C)	mber, city, state, and ZIP code)	(b) (c) (b) (7)(c)	4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or	international labor organization	(b) (6), (b) (7)(C)	Fax No.
by a labor organization)  (b) (6), (b) (7)  Address (b) (6), (b) (7)(C)		5. DECLARATION at the statements are true to the bes	of my knowledge and belief.  Individual  (Print/type name and title or office, if any)
10.1		(Telepho)	

### UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOT W	RITE IN THIS SPACE
Case	Date Filed
28-CA-18413	January 3, 2003

File as addical together with favor angles and	a name for each additional above	Lands around to their	4 milet NI DD Davidson I D	Constant to the state of	
File an original together with four copies and		party named in item	I With NERB Regional D	rector for the region in which th	e alleged
unfair labor practice occurred or is occurring.					
	4 FAIRLOVER ACAINICT	WILLIAM CHARCE	TIC DOCULOUT		

unfair labor practice occurred or is occurring.  1. FMPI OYER A	GAINST WHOM CHARGE IS	BROUGHT
a. Name of Employer ASARCO	drainer whom change is	b. Number of workers employed 120
c. Address (Street, city, state, and ZIP code) 25000 West Aver-Valley Road \$5653-8716 Marana AVRA AZ	d. Employer Representative David Duncar Plant Manager	e. Telephone No. (520)682-2420 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) mine	g. Identify principal product or copper	service
h. The above-named employer has engaged in and is engaged and (list subsections) and these unfair labor practices are practices affecting	ging in unfair labor practices with	of the National Labor Relations Act,
for (b) (6), (b) (7)(C) during an investi	er has interfered with, restrained,	and coerced employees in the exercise of the
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give United Steelworkers of America Local 937)	e full name, including local name	and number)
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (520)744-6567
Tucson	AZ 85743	Fax No.
	a, AFL-CIO  5. DECLARATION	the best of my knowledge and belief.
<b>9</b> ).	(fax)	Print/type name and title or office, if any
Address	(52	0)744-6567 JAN - 1-2003 (date)
WILLELI FALSE STATEMENTS ON THIS CHARGE CAN BE I	MINISHED BY FINE AND IMPRIS	

→→→ PHUENIA

FORM NLRB-501

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM E	KEMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
28-CA-18414(P)	January 3, 2003

	IST WHOM CHARGE IS BROUGHT	
a. Name of Employer U.S. Postal Service		b. Number of workers employed
c. Address (street, city, state, ZIP code) Airport Mail Facility, 2100 George Street SE, Albuquerque, N.M. 87119	d. Employer Representative John Griego	e. Telephone No. 505-346-0924
f. Type of Establishment (factory, mine, wholesaler, etc.) post office	g. Identify principal product or se postal service	rvice
<ul> <li>The above-named employer has engaged in and is engaging in subsections (1) and (3) of the National Labor Relations Act and</li> </ul>		
By the above and other acts, the above-named employer has interfered to 7 of the Act.	with, restrained, and coerced employees in	the exercise of the rights guaranteed in Sectio
Full name of party filing charge (if labor organization, give full name)     (6), (b) (7)(C)	me, including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization of which is by a labor organization.</li> </ol>		filled in when charge is filed
I declare that I have read the above charge and that being the charge and the cha		my knowledge and belief. ndividual
Address b) (6), (b) (7)(C)	Telephone No (b) (6), (b) (7)(C)	Date January 3, 2003

UNITED STATES AMERICA
NATIONAL LABOR STATIONS BOARD
CHARGE AGAINST EMPLOYER

	OT WRITE IN THIS SPACE
Case	Date Filed
28-CA-1841	8 January 6, 2003

NOTITION TONG.	the second secon	Co. CATTER STRUCTURE CO. PROS.		TO A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A
file an original together with four copies and a copy for each additional cha	ged party named in item 1 wit	h NLRB Regional	Director for the region	on in which the alleged
and the state of t	And the second second second second		7	

	4	A MICE WILLIAM BULLDOF IN BROUGH	-
a. Name of Employer	1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGH	b. Number of workers employed
Republic Services of South	ern Nevada		500+
c. Address (Street, city, st	tate, and ZIP codel	d. Employer Representative	e. Telephone No.
P.O. Box 98508		Gerald J Benford	(702)735-5151
Las Vegas	NV 89193	Labor Relations Director	Fax No.
f. Type of Establishment (i Plant	factory, mine, wholesaler, etc.)	g. Identify principal product or service Trash removal	
and Ilist subsections)		ging in unfair labor practices within the me	eaning of section 8(a), subsections (1) of the National Labor Relations Act.
On or about (b) (6), (b) (7)(C) 2	2003, the above-named Emplo	yer discriminated against (b) (6). (b) (7)(C)	by terminating (0) (0) (0) (1)
By the above and other rights guaranteed in Se		er has interfered with, restrained, and coer	ced employees in the exercise of the
3. Full name of party filing (b) (6), (b) (7)(C)		e full name, including local name and num	ber)
(b) (6), (b) (7)(C)  4a. Address (Street and nur	mber, city, state, and ZIP codel	e full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  4a. Address (Street and nur		te full name, including local name and num	4b. Telephone No.
4a. Address (Street and nur b) (6), (b) (7)(C)	international labor organization	(b) (6), (b) (7)(C) of which it is an affiliate or constituent unions.  3. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  In (to be filled in when charge is filed  to of my knowledge and belief.
4a. Address (Street and nur b) (6), (b) (7)(C)  5. Full name of national or by a labor organization!	international labor organization	(b) (6), (b) (7)(C) of which it is an affiliate or constituent uni	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  It (to be filled in when charge is filed

	FORM EXEMPT UNDER 44 U.S.C. 351
-	

O NOT WRITE IN THIS SPACE

Case Date Filed January 6, 2003

#### INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer ACE Parking		b. Number of Workers Employed 135
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
4200 Sky Harbor Blvd , Phoenix, AZ 85034	Jeff Cashman	602 273-4545 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Airport Parking	g. Identify Principal Product or Service Parking Services	
The above-named employer has engaged in and is engaging subsections) 1 & 3     practices are unfair practices affecting commerce within the relationship in the r	of the National L	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement		practices.)
ACe, by its officers, agents and supervisors, has interfeguaranteed under Section 7 of the National Labor relati		aployees in the exercise of the rights
Fired(b) (6), (b) (7)(C)(b) (6), (b) (7)(C) rather than giving	a "Final Warning" as per the Employee l	Handbook under "Disciplinary Action"
Discriminated against (b) (6), (b) (7)(C) for concerted p	rotected activities.	
guaranteed in Section 7 of the Act.  B. Full name of party filing charge (if labor organization, give full		mployees in the exercise of the rights
guaranteed in Section 7 of the Act.  B. Full name of party filing charge (if lebor organization, give full JFCW Local 99, AFL-CIO		
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full JFCW Local 99, AFL-CIO  Ia. Address (street and number, city, State, and ZIP Code)		mployees in the exercise of the rights  4b. Telephone No. 602 254-0099
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full JFCW Local 99, AFL-CIO  Ia. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full UFCW Local 99, AFL-CIO  4a. Address (street and number, city, State, and ZIP Code)  2401 N. Central Av; Phoenix, AZ 85004  5. Full name of national or international labor organization of whi	name, including local name and number)  ch it is an affiliate or constituent unit (to be filled i	4b. Telephone No. 602 254-0099 Fax No.
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full UFCW Local 99, AFL-CIO  4a. Address (street and number, city, State, and ZIP Code)  2401 N. Central Av; Phoenix, AZ 85004  5. Full name of national or international labor organization of white United Food & Commercial Workers, Local 99, AFL-City in the Caster of the above charges.	name, including local name and number)  ch it is an affiliate or constituent unit (to be filled to the filled to t	4b. Telephone No. 602 254-0099 Fex No. In when charge is filed by a labor organization of my knowledge and belief.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full UFCW Local 99, AFL-CIO  4a. Address (street and number, city, State, and ZIP Code)  2401 N. Central Av; Phoenix, AZ 85004  5. Full name of national or international labor organization of white Juited Food & Commercial Workers, Local 99, AFL-CIUILIAM PASTREICH	name, including local name and number)  ch it is an affiliate or constituent unit (to be filled in the const	4b. Telephone No. 602 254-0099 Fex No. In when charge is filed by a labor organization
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full UFCW Local 99, AFL-CIO  4a. Address (street and number, city, State, and ZIP Code)  2401 N. Central Av; Phoenix, AZ 85004  5. Full name of national or international labor organization of white United Food & Commercial Workers, Local 99, AFL-CI ideclare that I have read the above charges	name, including local name and number)  ch it is an affiliate or constituent unit (to be filled to the filled to t	4b. Telephone No. 602 254-0099 Fax No. In when charge is filed by a labor organization of my knowledge and belief.

NLRB R-28

P. 02/02 HUHM EXEMPT UNUER 44 U.S.C 3012

FORM NURB-501 (11-88)

### UNITED STATE AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	D OT WRITE	E IN THIS SPACE
	Case	Date Filed
:	28-CA-18422	January 7 2003

=	 . odalna	Leasther	with form cont	unes a bea asi	for each additional ch	hazaad nadu aamad	in Item 1 with NI RR	Regional Director (	or the region in which	hanelle act
			WILLIAM COD		IN GOLL GODING	ingration barry mornes	militarii i Milliaciin	Hodining Director	or ne region in wine.	i aic unegea

unfair labor practice occurred or is oc		- 1110T 11110T	ALLABOR IO DEGLIOUE	
a Alama of Emplaces	1, EMPLOYER A	GAINST WHOM	CHARGE IS BROUGHT	b. Number of workers employed
<ul> <li>a. Name of Employer</li> <li>Southwest Glaziers</li> </ul>				30
c. Address (Street, city, state	, and ZIP code)	d. Employer Rep	resentative	e. Telephone No.
5620 Stephanie Street		Paul Worrell		(702)435-2710
Las Vegas	NV 89122	General Manager		Fax No. (702)451-2190
f. Type of Establishment (fact Construction	ory, mine, wholesaler, etc.)	g. Identify princi Construction	pal product or service	
and (list subsections) (3)	r has engaged in and is engag tices are practices affecting o		of t	ng of section 8(a), subsections (1) he National Labor Relations Act,
2. Basis of the Charge Iset for		····		air labor practices)
Ti proje of the cite 20 her in				
The above- named Employe concerted activities.	r, by its agents, representa	tives, and officer	rs, terminated employees	because they engaged in protected
				•
	,			
5 1 1 to 1 d	- dha dhaara dhaara	Burner de Marie Barrel		
by the above and other ac rights guaranteed in Section		r nas interrered Wi	tn, restrained, and coerced	employees in the exercise of the
3. Full name of party filing cha Glaziers Union, Local 2001		e full name, includ	ing local name and number,	1
4a. Address (Street and number	er, city, State, and ZIP codel			4b. Telephone No.
3432 North Bruce Street	Suite 4			(702)399-8203
North Las Vegas		NV 890	30	Fax No. (702)399-8203
5. Full name of national or into by a labor organization!	ernational labor organization o laziers, Architectural Metal a	of which it is an af nd Glass Workers	filiate or constituent unit <i>(to</i> Union, IUPAT	be filled in when charge Is filed
		. DECLARATIO	N	
I declare that I have rea			s are true to the best of	my knowledge and belief.  Recording Secretary
Isignatuje of representative of pers	on making charge			(Print/type name and title or office, if any)
3432 North Bruce Street	Suite 4		(fax) (702)399-8203	
Address North Las Vegas	NV 8903	0	(702)399-8203	January 7 2003
MILLELD CALCE CTATEMENTS	ON THIS CHARGE CAN BE	DI INICHED BY EINI	(Telephone No	S CODE TITLE 18 SECTION 1001)

FORM NLR8-501

UNITED STATES TAMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FOR	M EXEMPT UNDER 44 U.S.C. 351
	RITE IN THIS SPACE
Case	Data Filed
28-CB-18432	January 13, 2003

	IST WHOM CHARGE IS BROUGHT	
a. Name of Employer Dick Corporation		b. Number of workers employed 15#
c. Address (street, city, state, ZIP code) 2300 West Sahara: ave, stc #950 Las Vegas NV	d. Employer Representative Matthew Jorn Dick Corporation	o. Telephone No. 702 — 798-3600
f. Type of Exablishment (factory, mino, wholesalor, etc.) Construction	g. Identify principal product or service Construction	
h. The above-named employer has engaged in and is engaging in unfair is subsections (1) and of the National Labor Relations Act, and these u affecting commerce within the meaning of the Act.	her practices within the meaning of section nfair labor practices are unfair practices	n 8(a).
2. Bosis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unitain labor practi-	ces)
On or about (b) (6), (b) (7)(G) 2002, the aboved named Emplo		(b) (7)(C) because was
XERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE AC		D, AND COERCED EMPLOYEES IN THE
XERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE AC.  Full name of party filing charge (if labor organization, give full name, inck LABORERS' International UNION of North America, 872,	T.  Iding local name and number)	
XERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE AC. Full name of party fuing charge (if labor organization, give full name, inck LABORERS' International UNION of North America, 872,	T.  Iding local name and number)	O, AND COERCED EMPLOYEES IN THE  4b. Talepheno No. 702-452-4440
XERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE AC. Full name of party fung charge (if labor organization, give full name, included CABORERS' International UNION of North America, 872, a. Address (street and number, city, state and ZIP code)	T.  Iding local name and number)  AFL-CIO	4b. Talephono No. 702-452-4440 Fax No.
XERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE AC. Full name of party filing charge (if labor organization, give full name, included CABORERS' International UNION of North America, 872, a. Address (dreat and number, city, state and ZIP code)  201 EAST BONANZA ROAD, LAS VEGAS, NV. Suite 1	T.  Iding local name and number)  AFL-CIO  101 89110	4b. Telephono No. 702-452-4440 Fax No. 702-452-4252
XERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE AC.  Full number of party filing charge (if labor organization, give full nume, included the content of labor organization of the content of labor organization of the content of labor organization of which it is an aby a labor organization LABORERS; INTERNATIONAL UNION O	T.  Iding local name and number)  AFL-CIO  101 89110  filliate or constituent unit to be filled in while NORTH AMERICA AFL-CIO DECLARATION	4b. Talephono No. 702-452-4440  Fax Na. 702-452-4262  ten charge is filed  knowledge and belief.
EXERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE ACT.  Full name of party filing charge (if labor organization, give full name, includable Control of International UNION of North America, 872, a. Address (street and number, city, state and ZIP code)  201 EAST BONANZA ROAD, LAS VEGAS, NV. Suite 1  Full name of national or international labor organization of which it is an a by a labor organization LABORERS; INTERNATIONAL UNION Of the control of the code	T.  Iding local name and number)  AFL-CIO  101 89110  filliple or consituent unit to be filled in which is north AMERICA AFL-CIO DECLARATION the statements are true to the best of my in	4b. Telephono No. 702-452-4440  Fax No. 702-452-4252 ten chargo is filed
A. Address (street and number, city, state and ZIP code)  1201 EAST BONANZA ROAD, LAS VEGAS, NV. Suite 1  1201 Full name of national or international labor organization of which it is an a by a labor organization LABORERS; INTERNATIONAL LINION O	T.  Iding local name and number)  AFL-CIO  101 89110  filliple or consituent unit to be filled in which is north AMERICA AFL-CIO DECLARATION the statements are true to the best of my in	Ab. Telephono No. 702-452-4440  Fax No. 702-452-4262  Ion chargo is filed  knowledge and belief,  George Vaughn  Organize

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT UNDER 44 U.S.C. 351
IOT WRI	TE IN THIS SPACE
ase	Date Filed
28-CA-18433	January 13, 2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred or is	s occurring. INST WHOM CHARGE IS BROUGHT	
a. Name of Employer HMS Host		b. Number of workers employed Approx. 800
c. Address (street, city, state, ZIP code) 3300 East Sky Harbor Blvd., Phoenix, AZ 85034	d. Employer Representative Terry EII	e. Telephone No. 602-275-1721
f. Type of Establishment (factory, mine, wholesaler, etc.) Wholesaler	g. Identify principal product or ser Food and Beverage	vice
h. The above-named employer has engaged in and is engaging in unfa National Labor Relations Act, and these unfair labor practices are unfair 2. Basis of the Charge (set forth a clear and concise statement of the 1 The above named Employer, by its officers, agents employees in the exercise of the rights guarantee un of Section 8(a)(1) of the Act, and has discriminated to discourage membership in a labor organization be 1) Since on or about 12/20/2002, denying employed Union and other protected concerted activities.  2) In the last 6 months, threatening employees with engaged in Union and other protected concerted activities and because of one of activities and because of one of activities.  4) On or about (b)(6),(b)(7)(c) 2002, issuing written disprotected concerted activities.	ir practices affecting commerce within the facts constituting the alleged unfair labor, and supervisors, has interfered ander Section 7 of the National in regard to hire, tenure or other, each of the following acts:  the (b) (6), (b) (7)(C) requested to the discharge because they were divities.  Sciplines to (b) (6), (b) (7)(C) in reference to the following acts:	a meaning of the Act.  practices) I with, restrained and coerced Labor Relations Act, in violation ner terms of employment in order  vacation leave because of associated with employees  caltion for Union and other aged in Union and other
3 Full name of party filing charge (if labor organization, give full name, Hotel Employee's & Restaurant Employee's Local I		
4a. Address (street and number, city, state and ZIP code) 1841 North 24 <sup>th</sup> Street, #5, Phoenix, AZ 85008		4b. Telephone No. Ph: 602-306-1848 Cell: 602-686-8180
5 Full name of national or international labor organization of which it is by a labor organization Hotel Employee's & Restaurant Employee's Union	an affiliate or constituent unit (to be filled	in when charge is filed
I declare that I have read the above charge and the	C	Union Representative
Same	Same	

FORM NURB-SOL (11-88)

UNITED ST F AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

0 N	O NOT WRITE IN THIS SPACE		
Case	Date Filed		
28-CA-18434	January 13, 2003		

1. EMP	LOYER AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer QWest-Dex		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
8900 North 22nd Ave	Luce Van Horne	(602)678-9300
Phoenix, AZ 85248		Fax No. (602)861-5327
Type of Establishment (factory, mine, wholesaler, etc.)     sales	g. Identify principal product or service Yellow Pages	
h. The above-named employer has engaged in and is engaging in unfair labor and flist subsections!  (2) and (3)  and these unfair labor practices are practices affecting commerce with	And the state of t	tions (1) of the National Labor Relations Act.
2. Basis of the Charge (set forth a clear and concise statement of the fac	its constituting the alleged unfair lebor practices)	
At all times material herein, primarily within the larepresentatives, has discriminated against non-unionare disfavor with the Union by, inter alia, discriminated representatives, and union adherents:  1. The Employer maintains and continues to main	on employees in the bargaining unit inatorily maintaining the following p tain a policy which allows illegal gr	and also those bargaining unit employees who solicies favoring union agents, union oup advertisements to appear in the yellow
pages. Different rules apply to union agents, union unit employees or other bargaining unit employees	who are in disfavor with the Union	
<ol><li>The Employer maintains and continues to main representatives, and union employee adherents.</li></ol>	tain a policy of account assignments	which favors union agents, union
<ol> <li>The Employer maintains and continues to main open to manipulation, corruption and favoritism fo employee adherents.</li> </ol>		
By the above and other acts, the above-named employer has into	erfered with, restrained, and coerced employees	n the exercise of the rights guaranteed in
Section 7 of the Act.	W. A. C. Vicania and A. Vicania and	
3. Full name of party filing charge (if labor organization, give full name, inclu (b) (6), (b) (7)(C)	umy tocal name and number)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
		Fax No. (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of which it is an (b) (6), (b) (7)(C)  ad the above charge (b) (8), (b) (7)(C)	6. DECLARATION e and that the statements are true to the best of (b) (6), (b) (7)(C)	ge is filed
(1.10)	(fax (b) (6),	
Address (b) (6), (b) (7)(C) (b) (6), (c)	D) (7)(C)	(b) (7)(c) 1-10-e3
		(Telephone No.) (date)

FORM EXEMPT UNDER 44 U.S.C 3612

FORM NLRB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD DYER

DE DT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-18435	January 13, 2003		

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MATIONALL	マランソ レクロン	4110102
CHARGE	<b>AGAINST</b>	EMPLO

INSTRUCTIONS: File an original together with four copies and a co	opy for each addition	al charged party named li	n Item 1 with NLRB Reg		structly 13, 2003
unfair labor practice occurred or is occurring.		GAINST WHOM CH		Ť	
e. Name of Employer Safeway, Inc.				b. Number	of workers employed 50 +
c. Address (Street, city, state, and ZIP of	ode)	d. Employer Represe	entative	e, Telapho	
5900 South Yosemite		Douglas	<b>Finklemeyer</b>	(303)843-7	
Englewood C	0 80112-1412	Director of Labor Re	elations	Fax No	•
Type of Establishment (factory, mine, Rutail Grocery	wholesaler, etc.)	g. Identify principal Groceries	product or service		
h. The above-named employer has enge end (list subsections) (3) and (5) and these unfair labor practices are p				aning of section 8 If the National Lab	(a), subsections (1) or Relations Act,
2. Basis of the Charge (set forth a clear	end concise state	ment of the facts cons	tituting the alleged u	nfair labor practice	es <i>i</i>
Since in or about July 2002, and contunit employees, altered its final offer Union on its behalf, and refuses to re	to the Union as	a result of its interac	tion with employee	s, has solicited e	aling with bargaining employees to talk to th
During this same period of time, the that employees resign from the Union				disparaged the U	nion and suggested
By the above and other acts, the abo	ويرواحهم فمحوث وير	is from the ordered salety.	restrained and coast	ed employees in t	ho express of the
rights guaranteed in Section 7 of the		r (1994 millottatad Witt), i	restranigo, and coarc	an amployees or o	IN GAGICIAA DI UNO
3. Full name of party filling charge til labo United Food and Commercial Workers (U	r organization, give FCW) Local Unio	e full name, including I n No. 1564- New Mex	ocal name and numb tico	eri	
4a. Address (Street and number, city, sta	e, and ZIP codel	<del></del>		4b. Talephone	No.
P. O. Box 80390				(505)262-1986	
Albuquerque, New Mexico	_	87108		Fax No. (505)262-1983	
5. Full name of national or international labor organization. United Food	bor organization o and Commercial V	of which it is an affiliate Workers	e or constituent unit	(to be filled in whe	an charge is filed
	6	. DECLARATION			· · · · · · · · · ·
I decipre that I have read the abov	e charge and the Greg Frazier	at the statements ar	e true to the best o		e and belief. ary-Treasurer
Isignature of representative or person making co				(Print/type name at	nd title or affice, it any
P. O. Box 80390	AA. 4		(/ax) (505)262-1983		
ddreas Albuquerque, New Mexico	87108	<u> </u>	(505)262-1986		January 13 2003
	HADOF OAM PF H		(Telephane)		(Ø8(8) 10 EECTION 1001)

## UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	TOTAL EXEMIT TOTAL TOTAL	
NOT V	VRITE IN THIS SPACE	
Case	Date Filed	
28-CA-18436	January 14 2003	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

a. Name of Employer Slaw Construction Company  D. Number of workers employer Slaw Construction Company  d. Employer Representative Jean Afrington  e. Telephone No. (288)372-2258  Fax No.  Tinepah, AZ 85354  (1. Type of Establishment (factory, mine, wholesaler, etc.) onstruction  h. The above named employer has engaged in and is engaging in unfail abor practices within the meaning of section 8(a), subsections (1) and these unfail abor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and cancise statement of the facts constituting the alleged unfair labor practices)  On or about January 10, 2003, the Employer coercively interrogated employees regarding their union sentiments.  On or about January 10, 2003, the Employer isolated employees who were, or who the Employer believed, supported the Union On or about January 10, 2003, the Employer isolated employees who were, or who the Employer believed, supported the Union On or about January 10, 2003, the Employer isolated employees who were, or who the Employer believed, supported the Union On or about January 10, 2003, the Employer constructively discharged (1906) (1976) (1976)  Decage of the Act.  3. Full name of party liting charge lif labor organization, give full name, including local name and number)  By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the algebra guaranteed in Section 7 of the Act.  3. Full name of party liting charge lif labor organization, give full name, including local name and number)  4a. Address (Street and number, city, state, and ZIP code)  (1016) (1017) (1016)  (1017) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (1017) (1018)  (1018) (	unfair labor practice occurred or is occurring.  1. EMPLOYER	AGAINST WHOM CHARGE IS BROU	GHT
Jean Arlington  Jean Arlington  Jean Arlington  (228)372-2258  Fax No.  (1. Type of Establishment (factory, mine, wholesaler, etc.)  J. Identify principal product or service power plants  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) (3).  and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge feet forth a clear and concise statement of the facts constituting the alleged unfair labor practices?  On or about January 10, 2003, the Employer coercively interrogated employees regarding their union sentiments.  On or about January 10, 2003, the Employer isolated employees who were, or who the Employer believed engaged in, or the Employer believed engaged in, Union activities and other protected concerted activities  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party tiling charge if labor organization, give full name, including local name and number)  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party tiling charge if labor organization, give full name, including local name and number)  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party tiling charge if labor organization, give full name, including local name and number)  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party tiling charge if labor organization of which it is an alfiliate or constituent unit (to be f	a. Name of Employer		b. Number of workers employed
by the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the Employer believed engaged in, Union activities and other protected concerted activites  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the Employer believed engaged in, Union activities and other protected concerted activites  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the ex	2530 North 491st Ave		(928)372-2258
and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about January 10, 2003, the Employer coercively interrogated employees regarding their union sentiments.  On or about January 10, 2003, the Employer isolated employees who were, or who the Employer believed, supported the Union On or about January 10, 2003, the Employer constructively discharged (Inc. 1007/CG) because engaged in, or the Employer believed engaged in, Union activities and other protected concerted activities  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  4a. Address (Street and number, city, state, and ZIP code)  DIGI (DIGIC)  6. DECLARATION  5. charge and that the statements are true to the best of my knowledge and belief.  Address Same as 4a			e
On or about January 10, 2003, the Employer coercively interrogated employees regarding their union sentiments.  On or about January 10, 2003, the Employer isolated employees who were, or who the Employer believed, supported the Union On or about January 10, 2003, the Employer constructively discharged (MICO) (INCO) (Secause engaged in, or the Employer believed engaged in, Union activities and other protected concerted activities  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  4a. Address (Street and number, city, state, and ZIP code)  DIGO (DIGO)  6. DECLARATION  a charge and that the statements are true to the best of my knowledge and belief, an individual (Printrype name and title or effice, if an individual (Printr	and (list subsections) (3)		of the National Labor Relations Act,
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  4b. Telephone No.  (b) (6), (b) (7)(C)  Fax No.  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  6. DECLARATION  a charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  an individual  (Print/type name and title or office, if an individual  (Print/type name and title or office, if an individual)  (Print/type name and title or office, if an individual)	On or about January 10, 2003, the Employer coercive On or about January 10, 2003, the Employer isolated On or about (b) (6), (b) (7)(C), 2003, the Employer constitution of the Employer Const	vely interrogated employees regarding of employees who were, or who the Erructively discharged (b) (6), (b) (7)(C) because of the contraction of t	their union sentiments. mployer believed, supported the Union.
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)  6. DECLARATION  2 charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  (fax)  (fax)  (fax)  (fax)  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (d) (7)(C)  (d) (e) (fax)  (fax)	rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g		
(b) (6), (b) (7)(C)  Fax No.  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  6. DECLARATION  charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  an individual  (Print/type name and title or office, if an (fax)  (fax)  (fax)  (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
Fax No.  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  6. DECLARATION  charge and that the statements are true to the best of my knowledge and belief.  an individual  (fax)  (fax)  (fax)  (fax)	4a. Address (Street and number, city, state, and ZIP code	)	
6. DECLARATION charge and that the statements are true to the best of my knowledge and belief. an individual (Print/type name and title or office, if and (fax) (fax) (fax) (b) (6) (b) (7)(C) (fax)	(b) (6), (b) (7)(C)		
Address same as 42  charge and that the statements are true to the best of my knowledge and belief.  an individual  (Print/type name and title or office, if and  (fax)  (b) (6), (b) (7)(C)  (Fax)  (b) (6), (b) (7)(C)	<ol><li>Full name of national or international labor organization by a labor organization)</li></ol>	n of which it is an affiliate or constituent	unit (to be filled in when charge is filed
Address Same as 4a (b) (6), (b) (7)(C)	a charge and (b) (6), (b) (7)(c)	that the statements are true to the b	
LI BIRDODO NO 1	Address same as 4a	(b) (6), (b)	

NLPP R-28

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P.02/02

PORM HEPE-601 (11-23)

· UNITED STATES OF AMERICA NATIONAL LASOR RELATIONS SCIARD

DO NOT WATE IN THIS SPACE		
Com	Date Filed	
28-CA-18447	January 16, 2003	

Ind I Might Triban wered in
CHARGE AGAINST EMPLOYER

1. EMPLOYER	AGAINST WHOM CHARGE IS ENOU	THE
. Name of Employer Courtony Missublah		6. Number of workers employed
C West Stimus Ave  Vogas  NV 69117	d. Employer Representative Prank Head Service Dimeter	c. Telephane No. (702)256-7100 Fex No.
. Type of Establishment (factory, mine, wholesaler, etc.)		(702)804-1075
The above-named amployer has stopped in and is only and the subsectional and these untal labor stactices are practices affecting		of the National Labor Relations Act.
*		
*		
By the above and other acts, the above named amploy Agits guaranteed in Section 7 of the Act.		
Agins guaranteed in Section 7 of the Act. Full name of party (ling charge of fasor organization, pro-	ve full neme, including local name and no	
Ashts gunganteed in Section 7 of the Act,	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (0), (b) (7)(C)  For No. (b) (6), (b) (7)(C)

Accress Hime II shows

(b) (6), (b) (7)(C) WELFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY TINE AND IMPRISO

TOTAL P. 02

UNITED STA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

	FORM EXEMPT UNDER 44 U S.C 3512
D NO	IT WRITE IN THIS SPACE
Case	Date Filed
28-CA-18454	January 21, 2003

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged untain labor practice occurred or is occurring.

	I. EMP	LOYER AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer American Pony Express, Inc.	, d/b/a Allstate Cab		b. Number of workers employed 100
c. Address (Street, city, state, and ZIP	cade)	d. Employer Representative	e. Telephone No.
08 E. Air Lane		Al	(602)275-8888
oenix	AZ 85034	Gerneral Manager	Fax No.
f. Type of Establishment (factory, mine Cab Company	e, wholesaler, etc.)	g. Identify principal product or service Transportation	
and (list subsections)		practices within the meaning of section 8(a), subsec	ctions (1) of the National Labor Relations Act,
and these unfair labor practices are	e practices affecting commerce with	in the meaning of the Act.	
	·y-		
tion 7 of the Act. 3. Full name of party filing charge <i>(if lab</i>		rfered with, restrained, and coerced employees ding local name and number)	in the exercise of the rights guaranteed in
tion 7 of the Act.  3. Full name of party filing charge <i>(if lab</i> (b) (6), (b) (7)(C)	oor organization, give full name, includ		4b. Telephone No.
tion 7 of the Act.  3. Full name of party filing charge (if lab) (b) (6), (b) (7)(C)  4a. Address (Street and number, city, sta	oor organization, give full name, includ	fing local name and number)	4b. Telephone No. (b) (6). (b) (7)(C)
tion 7 of the Act.  3. Full name of party filing charge <i>(if lab</i> )	oor organization, give full name, includ		4b. Telephone No.
tion 7 of the Act.  3. Full name of party filing charge (if lab)  (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state)  (6), (b) (7)(C)  5. Full name of national or international by a labor organization)	nor organization, give full name, include ate, and ZIP code) at labor organization of which it is an	(b) (6), (b) (7)(C) affiliate or constituent unit /to be filled in when char	4b. Telephone No. (b) (6). (b) (7)(C)  Fax No.
ion 7 of the Act.  3. Full name of party filing charge fif lab (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state) (6), (b) (7)(C)  5. Full name of national or international by a labor organization)  (b) (6), (b) (7)	ate, and ZIP code/ al labor organization of which it is an bove charge	(b) (6), (b) (7)(C) affiliate or constituent unit (to be filled in when char	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  The period of my knowledge and belief.  an Individual
tion 7 of the Act.  3. Full name of party filing charge (if lab)  (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state)  (6), (b) (7)(C)  5. Full name of national or international by a labor organization)	ate, and ZIP code/ al labor organization of which it is an bove charge	(b) (6), (b) (7)(C)  affiliate or constituent unit /to be filled in when charged in the statements are true to the best of (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  rge is filed  of my knowledge and belief.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S C 3512
NOT W	RITE IN THIS SPACE
Case	Date Filed
28-CA-18463	January 23, 2003

INSTRUCTIONS:

for each additional charged party named in item 1 with NLRS Regional Director for the region in which the alleged untair labor practice occurred or is occurring.

	1. EMPI	OYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer Pearson Education Technologies			b. Number of workers employed 38000
c. Address (Street, city, state, and ZIP code,	/	d. Employer Representative	e. Telephone No.
827 West Grove Avenue		Alan Button	(480)464-0023
Mesa	AZ 85210	Vice President of Sales	Fax No. (480)827-7408
f. Type of Establishment (factory, mine, who Educational Marketer	olesaler, etc./	g. Identify principal product or service Education Software	
h. The above-named employer has engaged in and (list subsections) and these unfair labor practices are prac-		practices within the meaning of section 8(a), su in the meaning of the Act.	bsections (1) of the National Labor Relations Act,
		Employer, by its officers, agents ties on behalf of the ties on behalf of the ties on behalf of the ties of the ti	er employees.
By the above and other acts, the absection 7 of the Act.  3. Full name of party filing charge (if labor of (b) (6), (b) (7)(C)		erfered with, restrained, and coerced employ	rees in the exercise of the rights guaranteed in
4a. Address (Street and number, city, state, a	and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
			Fax No.
	or organization of which it is an	affiliate or constituent unit Ito be filled in when	charge is filed
by a labor organization) (b) (6), (b) (7)((	27		
$(\mathbf{b})(\mathbf{b}), (\mathbf{b})(\mathbf{b})(\mathbf{b})$		6. DECLARATION	
	e read the above charg	e and that the statements are true to the bo	est of my knowledge and belief.
	(0) (5), (0) (7		an Individual
		(fax)	(Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b	(77VA)	o) (6), (b) (7)(C) January 23 2003
Control of the Contro			(Telephone No.) (date)

# UNITED STATES AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

File an original and 4 copies of this charge with NLRB Regional Director for

FORM EX	EMPT UNDER 44 U.S.C. 3512
NOT WRITE	E IN THIS SPACE
Case	Date Filed
28-CA-18471	January 28, 2003

INSTRUCTIONS

the region in which the alleged	unfair labo	r practice occurred or is occurring.	
	1.	EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer SNC Lavalin			b. Number of workers employed Around 5000

c. Address (street, city, state, ZIP code)
15011 NE 36<sup>th</sup> Street, Redmond, WA 98073-9708
d. Employer Representative
Mike Indivero
425-896-4000
g. Identify principal product or service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) of the

National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer, by its officers, agents and supervisors, has interfered with, restrained and coerced employees in the exercise of the rights guarantee under Section 7 of the National Labor Relations Act by each of the following acts:

- 1) On or about [2002, surveiling meetings or causing surrogates to surveil meetings held between its employees and representatives of the International Union of Operating Engineers, Plumbers and Pipefitters Union, and other Unions.
- 2) On or about 2003, discharging (b) (6), (b) (7)(c) because refused to engage in the commission of Unfair Labor Practices by the Employer and because resisted the use of Unfair Labor Practices by the Employer.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(c)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C)

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

N/A

Same

6. DECLARATION

Signature of representative or person making charge . Print Name: Address

(b) (6), (b) (7)(C) Telephone No.

Same

Title an individual

Date

1/28/2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

NLRB R-28

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-88)

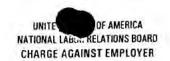
UNITED STAT F AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-18472	January 29, 2003

		-	4	-
INST	-		1630	
114-2-1				

File an original together with four copies and a copy for each addition unfair labor practice occurred or is occurring.  1 FMPI OYPR	AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Boardwalk Hotel & Casino		b. Number of workers employed 500	
c. Address (Street, city, state, and ZIP code) 3750 South Las Vegas	d. Employer Representative	e. Telephone No. (702)730-3186	
Las Vegas NV 89109	Supervisor	Fax No.	
f. Type of Establishment <i>Hactory, mine, wholesaler, etc.)</i> Hotel	g. Identify principal product or service Guest Services		
<ul> <li>The above-named employer has engaged in and is engaged and (list subsections) (3)         and these unfair labor practices are practices affecting     </li> </ul>	01	ning of section 8(a), subsections (1) f the National Labor Relations Act,	
On or about (b) (6), (b) (7)(C) 2002, the above-named E following violative conduct:  - issued(b) (6), (b) (7)(C) unwarranted written water a engaged in unlawful surveillance of employees discharged (b) (6), (b) (7)(C) because employees concerning working conditions.	arnings on (b) (6), (b) (7)(C) protected, concerted activities; and,	(b)(F) (b)(7)(C)	
By the above and other acts, the above-named employinghts guaranteed in Section 7 of the Act.  3. Full name of party filing charge lif labor organization, g (b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code,		4b. Telephone No. (b) (6), (b) (7)(C)	j
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)	6. DECLARATION that the statements are true to the best	of my knowledge and belief. An Individual	
(b) (6), (b) (7)(C)	(fax)	(Print/type name and title or office, if any)	
Address (b) (6), (b)	(7)(C) (b) (6), (b) (7)(C		

FORM NLR8-501 (11-58)



DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-18479	January 31, 2003	

1. E	MPLOYER AGAINST WHOM CHARGE IS BROUGHT	r
a. Name of Employer Pearson Education Technologies		b. Number of workers employed 38000
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
27 West Grove Avenue	Alan Button	(480)464-0023
esa AZ 85210	Vice President of Sales	Fax No. (480)827-7408
Type of Establishment (factory, mine, wholesaler, etc.)     Educational Marketer	g. Identify principal product or service Education Software	
h. The above-named employer has engaged in and is engaging in unfair land (list subsections) and these unfair labor practices are practices affecting commerce.		of the National Labor Relations Act,
2. Basis of the Charge <i>[set forth a clear and concise statement of the</i> Since or about September 1, 2002, the above-na engaged in surveillance, and otherwise intimidat and other employees.	med Employer, by its officers, agents, and	
On or about (b) (6), (b) (7)(C), 2002, the above-name, because of (b) (6), (c) concerted protected activity	ned Employer, by its officers, agents, and ities on behalf of properties of properties of properties on behalf of properties o	
By the above and other acts, the above-named employer has	interfered with, restrained, and cocrced employees in the	exercise of the rights quaranteed in
By the above and other acts, the above-named employer has stion 7 of the Act.  3. Full name of party filing charge fif labor organization, give full name, in (b) (6), (b) (7)(C)		exercise of the rights quaranteed in
tion 7 of the Act.  3. Full name of party filing charge fif labor organization, give full name, in		4b. Telephone No.
tion 7 of the Act.  3. Full name of party filing charge fif labor organization, give full name, ii (b) (6), (b) (7)(C)		
tion 7 of the Act.  3. Full name of party filing charge fif labor organization, give full name, in (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	(b) (6), (b) (7)(C)	4b: Telephone No. (b) (6), (b) (7)(C)  Fat No.
tion 7 of the Act.  3. Full name of party filing charge fif labor organization, give full name, in (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization)	(b) (6), (b) (7)(C)  is an affiliate or constituent unit (to be filled in when charge is filed).  6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C)  Fat No.
tion 7 of the Act.  3. Full name of party filing charge fil labor organization, give full name, in (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization)	(b) (6), (b) (7)(C)  is an affiliate or constituent unit (to be filled in when charge is filled in the charge is filled in the statements are true to the best of my large and that the statements are true to the best of my	4b. Telephone No. (b) (6), (b) (7)(C)  Fat No.  Ied  knowledge and belief.
tion 7 of the Act.  3. Full name of party filing charge fif labor organization, give full name, in (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is by a labor organization)	(b) (6), (b) (7)(C)  is an affiliate or constituent unit (to be filled in when charge is filed).  6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C)  Fat No.

Jan-31-2003 03:27pm

From-CWA LOCAL-2019

TES OF AMERICA UNITED NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

T-877 P.002/002 F-526 16028614171 PLAN EACHT UNLER OF U.O.L. 3012 30 NOT WRITE IN THIS SPACE 28-CA-18480 Date Filed

January 31, 2003

INSTRUCTIONS:

FORM NLRB-501 (11-84)

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the elleged unfair labor practice

1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer  Cox Communications		b. Number of Workers Employed 1,000 (approximate)
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 602 866-0072
20401 N. 29th Ave. Phoenix, AZ 85027	Stephen Rizley, Vice Pres. General Mgr.	Fax No. 623 322-7500
f. Type of Establishment (factory, mine, wholeseler, etc.) communications	g. Identify Principal Product or Service telecommunications, cable TV	
h. The above-named employer has engaged in and is engaging subsections) and (3) practices are unfair practices affecting commerce within the n	· of the National Labor Re	(a), subsections (1) and (1st platfons Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement	and the second s	8,)
On or about (b) (6), (b) (7)(C) 2002, the above named emplactivity.		
On or about (b) (6), (b) (7)(C) 2002, the above named emprepresentatives at various Cox locations.	oloyer engaged in surveillance of employees tak	ing union literature from CWA
On or about (b) (6), (b) (7)(C) 2002, the above named empumion sympathy, knowlege of unions and how would	ployer through (b) (6), (b) $(7)(C)$ , interogated employers in a union election.	oyec(b) (6), (b) (7)(C) concerning (b)(6).
On or about (b) (6), (b) (7)(C) 2002, the above named empactivity.	loyer discharged (b) (6), (b) (7)(C), because (b)(6), engaged	in protected, concerted and union
By the above and other acts, the above-named employer highersteed in Section 7 of the Act.	es interfered with, restrained, and coerced employe	es in the exercise of the rights
3. Full name of party filing charge (# labor organization, give full of		
Communications Workers of America, AFL-CIO, Loca 4a. Address (street and number, city, State, and ZIP Code)	1 /017	4b. Telephono No.
11070 N 24th Ave.		602 331-7019x123
11070 N 24th Avc. Phoenix, AZ 85029		Fex No. 602 861-4171
Phoenix, AZ 85029  5. Full name of national or international labor organization of white	ch it is an affiliate or constituent unit (to be litted in when	Fax No. 602 861-4171
Phoenix, AZ 85029  5. Full name of national or international labor organization of while Communications Workers of America, AFL-CIO  I declare that I have read the above charge a	6. DECLARATION and that the statements are true to the best of my k	Fax No. 602 861-4171 Charge is field by a labor organization) nowledge and belief.
Phoenix, AZ 85029  5. Full name of national or international labor organization of white Communications Workers of America, AFL-CIO  I declare that I have read the above charge a	6. DECLARATION and that the statements are true to the best of my k	Fac No. 602 861-4171 charge is fled by a labor organization) nowledge and belief.

UNITED STATE OF AMERICA
NATIONAL LABORATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT W	RITE IN THIS SPACE
Case	Date Filed
28-CA-18481	February 3, 2003

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

a Name of Employer	AGAINST WHOM CHARGE IS BROUGH	b. Number of workers employed
a. Name of Employer Mission Linen		100
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
2450 East Huntington Drive Flagstaff AZ 86001	Gary Clark General Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc. Industrial Laundry	g. Identify principal product or service     Uniform and Linen Service	
h. The above-named employer has engaged in and is eng and (list subsections) (3) and these unfair labor practices are practices affecting		aning of section 8(a), subsections (1) of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise state)	Storm To the contract of the party of the	unfair labor practices)
By the above and other acts, the above-named emplorights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)		
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	nive full name, including local name and num	berl 4b. Telephone No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	nive full name, including local name and num	berl
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	give full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code o) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)  read the above charge and to (b) (6), (b) (7)(C)	nive full name, including local name and number of which it is an affiliate or constituent unit 6. DECLARATION that the statements are true to the best	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code o) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)  (C) (6), (b) (7)(C)	n of which it is an affiliate or constituent unit  6. DECLARATION that the statements are true to the best	4b. Telephone No. (b) (6), (b) (7)(c)  Fax No.  (to be filled in when charge is filed  of my knowledge and belief.

UNITE CATES OF AMERICA
NATIONAL OR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

		FORM EXEMPT ON	DER 4	4U-SC	351
L	DO NOT WRIT	E IN THIS SPACE			
Case		Date Filed			
28-CA	-18482	February	3.	200	3

#### INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		
1. EMPLOYER AG	GAINST WHOM CHARGE IS BRO	UGHT
a. Name of Employer		b. Number of Workers Employed
BASHAS, INC.		Est. 5,000
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
22402 S. Alma School Rd.	Wayna Manning President	602-895-9350
Chandler, AZ 85248	Wayne Manning, President	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Se	rvice
Grocery chain	Groceries	
h. The above-named employer has engaged in and is engaging in unfasubsections) (3), (4)     practices are unfair practices affecting commerce within the meaning the second	of the Na	g of Section 8(a), subsections (1) and (list ional Labor Relations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement of the		(labor provinces)
During the past six months, the employer by its agents and/o concerted activities by disciplining Furthermore, durin coerced (b) (6), (b) (7)(C) Section 7 activity.		
By the above and other acts, the above-named employer has int guaranteed in Section 7 of the Act.		rced employees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
United Food and Commercial Workers Union, Local 99		
4a Address (street and number, city, State, and ZIP Code)		4b. Telephone No. 602-254-0099
2401 North Central Avenue, 2nd Floor Phoenix, AZ 85004-1331		Fax No.
		602-251-0459
5. Full name of national or international labor organization of which it is		a filled in when charge is filed by a labor organization)
United Food and Commercial Workers International Union,	AFL-CIO, CLC	
I declare that I have read the above charge and the	6. DECLARATION nat the statements are true to the	best of my knowledge and belief.
By Jerryser S. Wedel		ennifer S. Wedel, Attorney
(Signature of representative or person making charge) DAVIS, COWELL & BOWE, LLP		(Title, if any) 414-626-2860
Address 100 Van Ness Ave., 20th F1	oor - 415-626-	1880 <b>January 28, 2003</b>
San Francisco, CA 94102	(	elephone No.) Date



	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT W	RITE IN THIS SPACE
Case	Date Filed
28-CA-18484	February 4, 2003

a Marsa of Employer		OYER AGAINST WHOM CHARGE IS BROUGH	b. Number of workers employed
a. Name of Employer ZACHRY CONSTRUCTION CORPORATI	ION		700
c. Address (Street, city, state, and ZIP code)	-	d. Employer Representative	e. Telephone No.
P. O. BOX 609		G.E. Semoneau	(623)393-8522
Tonopah AZ	85354	Pipe Superintendent	Fax No. (623)393-8470
f. Type of Establishment <i>(factory, mine, wholesaler, etc.)</i> General Contractor		g. Identify principal product or service Power plants	
h. The above-named employer has engaged in and is engagin and (list subsections)			ctions (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting  2. Basis of the Charge (set forth a clear and concise state		11-2-2-4	
			dmen working on the Mesquite Power Project.
By the above and other acts, the above-named em Section 7 of the Act.  3. Full name of party filing charge <i>(if labor organization, give</i>			in the exercise of the rights guaranteed in
Section 7 of the Act.			in the exercise of the rights guaranteed in
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give			
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)			in the exercise of the rights guaranteed in  4h Telephone No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	tull name, includi	(b) (6), (b) (7)(C)	4h Telephone Nn (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	of which it is an a	(b) (6), (b) (7)(C)	Ah Telephona No.  (b) (6), (b) (7)(C)  Fax No.  of my knowledge and belief.  An Individual
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give (b) (6). (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	of which it is an a	(b) (6), (b) (7)(C)  If filiate or constituent unit /to be filled in when cha  6. DECLARATION  and that the statements are true to the best	4h Telephone No. (b) (6), (b) (7)(C)  Fax No.  of my knowledge and belief.

LPHI VIVED NAME AND LINE OF OFFICE IT ON!

February 5 2003

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512 T WRITE IN THIS SPACE

Date Filed 28-CA-18494

February 7, 2003

#### INSTRUCTIONS:

with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practics occurred or is occurring.

	1. EMPLOYER	AGAINST WHOM CHAR	SE IS BROUGHT	
a. Name of Employer DENTAL SERVICES GROUP, INC.				b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code) 5820 N. 35th Avenue; Suite 8 noenix AZ	- U.O.D.	d. Employer Representative Patrick General Manager	Cochran	e. Telephone No. (602)993-5250 Fax No. (602)
f. Type of Establishment (factory, mine, wholesaler, etc.) Dental Lab		g. Identify principal product Dental services	or service	(002)
h. The above-named employer has engaged in and is engaged and (list subsections) and these unfair labor practices are practices affecting		ces within the meaning of sec		the National Labor Relations Act.
On or about (b) (6), (b) (7)(C), 2003, the about because of concerted pro				
By the above and other acts, the above named e on 7 of the Act. Full name of party filing charge (if labor organization, gi			ced employees in the exer	cise of the rights guaranteed in
b) (6), (b) (7)(C)  Aa. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)		(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Full name of national or international labor organization     by a labor organization)	n of which it is an affilia	te or constituent unit <i>(to be f</i> i	illed in when charge is filed	
(b) (6), (b) (7)(0)	ove charge and (b) (6), (b) (7)	6. DECLARATION that the statements are tr	(fax)	an Individual (Print/type name and title or office, if any)
ddress (b) (6), (b) (7)(C)			(b) (6), (b) (7)(0)	The second secon

FORM MLR3-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT W	RITE IN THIS SPACE
Case 28-CA-18499	Date Filed February 10, 2003

INSTRUCTIONS:

the region in which the alleged unfair labor practice

	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer  Canteen Vending Company, Inc. dba Canteen Vending	Services	b. Number of Workers Employed 39
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
1510 E. Riverview Drive		(619) 300-6254
Phoenix, AZ 85034	Neil Smith	Fax No. (602) 288-1833
1. Type of Establishment (factory, mine, wholesaler, etc.)  Vending Machine Service  Vending Machine Service  Vending Machine Service		
The above-named employer has engaged in and is engaging subsections)     practices are unfair practices affecting commerce within the relations.	of the National Laz	ion 8(a), subsections (1) and (8st or Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pro	ectices.)
was very clear that this inb assignment would that type of work before, whatever hours are, and told or cnjoy  It is the Union's position that the employer is intentional (b) (6), (b) (7)(C) for this particular week only because of co-workers prior to the decertification vote set for February the warehouse to replace (b) (6), (b) (7)(C) mext week from the warehouse and placed in the field in the almost (b), (6), (b), (7)(C)	week out of the shop.  Ally pulling (b) (6) (b) (7)(c) out of the warehout of the strong support for the Union, and to put uary 14, 2003 - Case # 28-RD-886. The cut with (b) while (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	se and putting one in the field with event from talking to put company agent of (6), (b) (7)(C) has never been pulled company.
		n the past organizing campaign and
		n the past organizing campaign and
currently represent the employees on the negotiation co		n the past organizing campaign and
		n the past organizing campaign and
currently represent the employees on the negotiation co		
currently represent the employees on the negotiation co By the above and other acts, the above-named employer h guaranteed in Section 7 of the Act.	mmittee for the Union.  an interfered with, restrained, and coerced em	
By the above and other acts, the above-named employer be guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon	mmittee for the Union.  as interfered with, restrained, and coarced em	ployees in the exercise of the rights
By the above and other acts, the above-named employer be guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon	mmittee for the Union.  as interfered with, restrained, and coarced em	ployees in the exercise of the rights all brotherhood of Teamsters 4b. Telephone No.
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (I labor organization, give full of General Teamsters (Excluding Mailers), State of Arizon 4s. Address (street and number, city, State, and ZiP Code)  1450 S. 27th Ave.	mmittee for the Union.  as interfered with, restrained, and coarced em	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon 4s. Address (street and number, city, State, and ZiP Code) 1450 S. 27th Avc. Phoenix, AZ 85009	an interfered with, restrained, and courced em name, including local name and number) na, Local 104, an affiliate of the Internation	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon Actions (street and number, city, State, and ZiP Code)  1450 S. 27th Ave.  Phoenix, AZ 85009  5. Full name of national or international tator organization of whice	an interfered with, restrained, and courced em name, including local name and number) na, Local 104, an affiliate of the Internation	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon Actions (street and number, city, State, and ZiP Code)  1450 S. 27th Ave.  Phoenix, AZ 85009  5. Full name of national or international tator organization of whice	an interfered with, restrained, and courced employer, including local name and number)  12. Local 104, an affiliate of the Internation  that is an efficient or constituent unit (to be filled in the internation)	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon 4s. Address (street and number, city, State, and ZIP Code)  1450 S. 27th Ave. Phoenix, AZ 85009  5. Full name of national or international tabor organization of which international Brotherhood of Teamsters	an interfered with, restrained, and courced em name, including local name and number) na, Local 104, an affiliate of the Internation	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744  when charge is field by a labor organization)
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (*) labor organization, give full is General Teamsters (Excluding Mailers), State of Arizon 4s. Address (street and number, city, State, and ZiP Code)  1450 S. 27th Ave. Phoenix, AZ 85009  5. Full name of national or international tator organization of which international Brotherhood of Teamsters	minimize for the Union.  Interfered with, restrained, and coerced employers, including local name and number)  12. Local 104, an affiliate of the Internation that is an efficient or constituent unit (to be filled in the Internation of the In	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744  when charge is field by a labor organization)
By the above and other acts, the above-named employer is guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give full of General Teamsters (Excluding Mailers), State of Arizon 4s. Address (street and number, city, State, and ZiP Code)  1450 S. 27th Avc. Phoenix, AZ 85009  5. Full name of national or international tator organization of which international Brotherhood of Teamsters	an interfered with, restrained, and coursed ampaire, including local name and number)  in Local 104, an affiliate of the Internation  that is an efficient or constituent unit (to be filed in a	ployees in the exercise of the rights  all brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744  when charge is field by a labor organization)  my knowledge and belief.  Organizer
By the above and other acts, the above-named employer in guaranteed in Section 7 of the Act.  3. Full name of party filing charge (*) labor organization, give full is General Teamsters (Excluding Mailers), State of Arizon 4s. Address (street and number, city, State, and ZiP Code)  1450 S. 27th Ave. Phoenix, AZ 85009  5. Full name of national or international tator organization of which international Brotherhood of Teamsters	an interfered with, restrained, and coerced employers, including local name and number)  as, Local 104, an affiliate of the Internation  that it is an efficient or constituent unit (to be filled in a	al brotherhood of Teamsters  4b. Telephone No. (602) 272-5561  Fax No. (602) 272-3744  when charge is fied by a labor organization)  my knowledge and belief.  Organizer  -3744  (Tite If any)

#### UNITED STATE AMERICA NATIONAL LABOR HELATIONS BOARD CHARGE AGAINST EMPLOYER

L OT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-18506	February 13, 2003

unfair labor practice occurred or	is occurring.	GAINST WHOM CHARGE IS BROUGH	
Name of Employer Yuma Private Industry Co			b. Number of workers employed 100+
c. Address (Street, city, s 3834 W. 16th Street Yuma	State, and ZIP code)  AZ 85634	d. Employer Representative  Donna Fornof  Human Resource Director	e. Telephone No. (928)329-0990 Fax No.
f. Type of Establishment	(factory, mine, wholesaler, etc.)	g. Identify principal product or service	(928)783-0886
h. The above-named emp and (list subsections) and these unfair labor 2. Basis of the Charge (so On or about (b) (6), (b)	practices are practices affecting et forth a clear and concise state.	Services to train and educate the workford ging in unfair labor practices within the mean commerce within the meaning of the Act.  ment of the facts constituting the alleged unter the meaning of the facts constituting the alleged unter the facts constituting the f	f the National Labor Relations Act,
working conditions.  On or about (b) (6), (b) (7) working conditions.	(C) 2002, the above-named En	nployer terminated(b) (6), (b) (7)(C) due to	concerted complaints regarding
rights guaranteed in Se	ection 7 of the Act.	er has interfered with, restrained, and coerce	23-3-4-0-2-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0
(b) (6), (b) (7)(C)	3.1	,	
4a. Address (Street and nu	mber, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Full name of national or by a labor organization)	international labor organization of	of which it is an affiliate or constituent unit	to be filled in when charge is filed
(b) (6), (b)	(7)(C) harge and the	DECLARATION     at the statements are true to the best of	of my knowledge and belief. Individual
		(fax)	(Print/type name and title or office, if any)
ddress same as 4a		(b) (6), (b) (7)(C)	2-/2-03

#### FORM NLRB-501

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER	R 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
28-CA-18519	February 19, 2003

File an original and 4 copies of this charge with NLRB Regional I or is occurring.	Director for the region in which the a	lleged unfair labor practice occurred
	T WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Complete Skycap Services, Inc.		100+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3200 E. Sky Harbor Blvd., Phoenix, AZ 85034	James Fontineau, CEO	602-267-0294
f Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	
Airport services	Curbside service, ticketing	
<ul> <li>The above-named employer has engaged in and is engaging in un of the National Labor Relations Act, and these unfair labor practices a</li> </ul>	rain labor practices within the meaning	within the meaning of the Act
On or about November 28, 2002, the above-named about wages, hours and working conditions with other one of the concerted activities, by failing to pay its employees.  On or about November 28, 2002, the above-named concerted activities, by failing to pay its employees.  On or about November 28, 2002, the above-named they engaged in concerted complaints about their was concerted complaints about their was concerted engaged in concerted complaints about their was concerted engaged in concerted complaints about their was concerted engaged in concerted complaints about the concerted engaged in concerted engaged in concerted complaints about the concerted engaged in concerted engaged eng	Employer told its employees ner employees. Employer retaliated against it for monies earned. Employer threatened its employers, hours and working contableyer terminated its employer terminated its employers.	ts employees who engaged in loyees with termination if ditions.
By the above and other acts, the above-named employer has in rights guaranteed in Section 7 of the National Labor Relations		ced employees in the exercise of the
3. Full name of party filing charge (if labor organization, give full name	, including local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of which it i by a labor organization.</li></ol>	s an affiliate or constituent unit (to be fi	illed in when charge is filed
(b) (6), (b) (7)(C) d that the	ECLARATION ne statements are true to the best of m	
Signature of representative of person making charge (b) (6), (b)	(7)(C) Title In	ndividual
Address	Telephone No.	Date 2-19-2003

## UNITED STATES ... AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EX	EMPT UNDER 44 U.S.C. 3512
	E IN THIS SPACE
Case	Date Filed
28-CA-18528	February 24, 2003

File an original and 4 copies of this charge with NLRB F	Regional Director for	
the region in which the alleged unfair labor practice occurred in EMPLOYER	curred or is occurring.  R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer American Pony Express, Inc., d/b/a Allstate		b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 4008 East Air Lane Phoenix, AZ 85034	d. Employer Representative Al General Manager	e. Telephone No. Ph. 602-275-8888
f. Type of Establishment (factory, mine, wholesaler, etc.)  Cab company  g. Identify principal product or se  Transportation		rvice
h. The above-named employer has engaged in and is enga National Labor Relations Act, and these unfair labor practice.  2. Basis of the Charge (set forth a clear and concise statem. The above named Employer, by its officers, coerced employees in the exercise of the right by each of the following acts:  1) On or about 9/10/2002, informing employer engaging in protected concerted activities.  2) On or about 9/10/2002, threatening employer activities.  3) On or about 10/8/2002, intimidating employered activities.  4) On or about 1/16/2003, interrogating employered activities.  4) On or about 1/16/2003, interrogating employered activities and other cab drivers work on or about 1/21/2003, disparaging employered informing employees that employees were telly the above and other acts, the above-named employing guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given (b) (6), (b) (7)(C)	es are unfair practices affecting commerce with nent of the facts constituting the alleged unfair la agents and supervisors, has interfer this guarantee under Section 7 of the eyees that their employment was conties.  It is a supervisor of the expectation of the eyees that their employment was conties.  It is a supervisor of the expectation of the Phoenix Sky Harbor loyees because of their protected continuated because of their protected continuated because of their protected experimental expectation of the expectation of the expectation of the expectation of the expectation of their protected continuated because of their protected experimental expectation of the expect	in the meaning of the Act abor practices) red with, restrained and a National Labor Relations Act attingent upon their refraining and angaged in protected concerted from engaging in protected activities. The concerted activities on the concerted activities and acconcerted activities.
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization or by a labor organization.</li></ol>	of which it is an affiliate or constituent unit (to be	filled in when charge is filed
$_{\text{By}}$ (b) (6), (b) (7)(C) (b)	6. DECLARATION and that the statements are true to the best of roll (6), (b) (7)(C)  Name. (b) (6), (b) (7)(C)  Telephone No.  Same	ny knowledge and belief. An individual Date February 24, 2003

#### F AMERICA UNITED STAT NATIONAL LABOR MELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
NOT WE	RITE IN THIS SPACE
Case	Date Filed
28-CA-18538	February 26, 2003

NOTITIO OTTO ITO		The state of the s	The state and the sale of the sale of the state of the state of the sale of th
ile an original together with four copies and a copy	for each additional charged party named in ite	m 1 with NLRB Regional Directo	r for the region in which the alleger
tie an original together with four copies and a copy	tor cacir backmont on a gar party		
to a second contract the contract and the contract and			

unfair labor practice occurred or is occurring.	GAINST WHOM CHARGE IS BROUG	SHT
a. Name of Employer TJM		b. Number of workers employed 40
c. Address (Street, city, state, and ZIP code) 5804 West Maryland	d. Employer Representative Tim Hammer	e. Telephone No. (623)937-7252 Fax No.
Glendale, AZ 85301		(623)937-7481
f. Type of Establishment (factory, mine, wholesaler, etc.)  Paint contractor  g. Identify principal product or service  Contractor		
<ul> <li>The above-named employer has engaged in and is engaged and (list subsections)         and these unfair labor practices are practices affecting     </li> </ul>		of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise state)	A THE RESERVE AT THE	
On or about (b) (6), (b) (7)(C), 2003, the above-named Emactivities.	ployer discharged(b) (6), (b) (7)(C) be	engaged in protected concerted
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given the section).		
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
<ol> <li>Full name of national or international labor organization by a labor organization)</li> </ol>	of which it is an affiliate or constituent	unit (to be filled in when charge is filed
	6. DECLARATION  nat the statements are true to the be	est of my knowledge and belief.  An Individual  (Print/type name and title or office, if any)
	(fax)	
Address Same as 4a	(b) (6), (b) ( <i>Telepi</i>	(7)(C) 02/26/03 one No.) (date)

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FORM NL78-601 (11-04)

### UNITED STORY OF AMERICA NATIONAL LAB RELATIONS BOARD CHARGE AGAINST EMPLOYER

	PORM DISHPT UNDER 44 U.S.C. 3512	
	OT WRITE IN THE SPACE	
Z8-CA-1854	5 Date Filed March 3, 2003	

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

1. EMPLOY	TER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer     Waste Management Of Arizona, INC.		b. Number of Workers Employed 300
c. Address (street, sity, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (602) 305-4302
1580 E. Elwood Phoenix, AZ	Jason Rose	Fex No. (602) 305-4316
Type of Establishment (Pactory, mine, wholesaler, etc.)     Garbage Disposal	g. Identity Principal Product or Service waste hauling company for cities	and private embities
<ul> <li>The above-named employer has engaged in and is engaging subsections)</li> <li>practices are unfair practices affecting commerce within the</li> </ul>	of the National	section 8(s), subsections (1) and (fix Lubor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statemen		practices.)
On Thursday, February 27, 2003, (b) (6), (b) (7) (C) if the Union came in negotiations would begin with a On Tuesday, February 25, 2003, at the North Yard in a employees that the Union can negotiate language in the orth of a Teamster member.	blank piece of paper.  a mandatory captive audience meeting	) (6), (b) (7)(C)
		*
		ğ
By the above and other acts, the above-named employer i puarantaed in Section 7 of the Act.	USB BORNALOG AUDI' (GROSNING)' SIN COGLOSS	anproyees in the expected of the figure
<ol> <li>Full name of party filing charge (Flabor organization, give this General Teamsters (Excluding Mailers), State of Arizo</li> </ol>	· 이 이 전에 이 경기 기계를 하게 되었다. 아니라 그 사람이 되었다. [1] [1] [1] [1]	onal Brotherhood of Teamsters
a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
450 S. 27th Avc. Phoenix, AZ 85009		(602) 272-5561 Fax No.
5. Full name of national or international labor organization of why international Brotherhood of Teamsters, AFL-CIO	ich it is an affiliate or constituent unit (to be filed	(602) 272-3744 In when charge is filed by a labor organization)
1 1	B. DECLARATION	1
Taxther a m ahado	and that the statements ere true to the best	of my knowledge and belief. Organizer
(Signature) of representative or person making charge	<del>,</del>	(The Heart
1450 \$ 27th Ave. Phoenix, AZ 85009	Fex No. (602) 2	72-3744 Tebruary 28, 2003
		one No.)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM E	XEMPT UNDER 44 U.S.C. 35
אס NOT WRI	TE IN THIS SPACE
Case	Date Filed
28-CA-18554	March 5, 2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred	or is occurring.  INST WHOM CHARGE IS BROUGHT	
a. Name of Employer Professional Medical Transport, Inc.	INCO WICH CHARGE IS BROCKIN	b. Number of workers employed 260
c. Address (street, city, state, ZIP code) 2495 South Industrial Park Avenue Tempe, AZ 85282	d. Employer Representative Greg Boyer- Vice President of Operations	e. Telephone No. Ph.: 480-804-7400 Fax: 480-804-2441
f. Type of Establishment (factory, mine, wholesaler, etc.) Ambulance Company	g. Identify principal product or se Medical Care	rvice
(3) of the National Labor Relations Act, and these unfair labor por 2 Basis of the Charge (set forth a clear and concise statement of The above named Employer, by its officers, agent coerced employees in the exercise of the rights grand has discriminated against employees in order acts:  (b) (6), (b) (7)  1) On or about (b) (6), (b) (7)(c) 2003, discharging (b) (6) (6) (7)(c) 2003, discharging (b) (6) (6) (7)(c)	the facts constituting the alleged unfair to the sand supervisors, has interfer that and supervisors, has interfered with, restrained, and contains and supervisors.	abor practices) red with, restrained and e National Labor Relations Act, ivities by each of the following  (b) (7)(C) ifically, (b) (7)(C) refused the onstitute the Union's zing committee.  ney continued their Union activities.
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. Hm: (b) (6), (b) (7)(C) Cell:
Full name of national or international labor organization of whice by a labor organization.	ch it is an affiliate or constituent unit (to be	filled in when charge is filed
I declare that I have read the above charge and the By_(b) (6), (b) (7)(C)  Signature of representative or person making charge Address  Same	7/5 / 6	my knowledge and belief.  An individual  Date  March 5, 2003

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FORM NLRB-501 (11.88)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	TE IN THIS SPACE
Case	Date Filed
28-CA-18557(P)	March 5, 2003

Address Mesa

	ER AGAINST WI	HOM CHARGE IS BROUG	SHT
a. Name of Employer United States Postal Service	IN AGAINGT VI	TOTAL OF THE PARTY	b. Number of workers employed
c. Address (Street, city, state, and ZIP code)	d. Employe	er Representative	e. Telephone No.
205 South Priest Drive	John	Reynolds	(480)894-4034
empe AZ 85284	Station Mar		Fax No.
f. Type of Establishment (factory, mine, wholesaler, e Post Office	g. Identify Mail	principal product or service	
h. The above-named employer has engaged in and is and <i>llist subsections</i> ) and these unfair labor practices are practices after			of the National Labor Relations Act,
on (b) (6), (b) (7)(C) seas (b) that was unlawfully a brought against (b) pursuit of Union	(6), (b)	(7)(C) beca	(b) (6), (b) (7)(c)
By the above and other acts, the above-named en- rights guarenteed in Section / of the Nationa 3. Full name of party filing charge (if labor organization National Association of Letter Carriers, Branch 1902	I Labor Rel	ations Act and wi	thin the meaning of the Pos
rights guarenteed in Section / of the Nationa 3. Full name of party filing charge (if labor organization	I Labor Rel	ations Act and wi	thin the meaning of the Pos umber) Reorganization Act.  4b. Telephone No.
rights guarenteed in Section / of the Nationa  3. Full name of party filing charge (if labor organization National Association of Letter Carriers, Branch 1902)	I Labor Rel	ations Act and wi	thin the meaning of the Pos umber) Reorganization Act.  4b. Telephone No. (480)464-0373
rights guarenteed in Section / of the Nationa 3. Full name of party filing charge (if labor organization National Association of Letter Carriers, Branch 1902 4a. Address (Street and number, city, state, and ZIP of 22 West 2nd Avenue)	I Labor Rel	ations Act and wi	thin the meaning of the Pos umber) Reorganization Act.  4b. Telephone No.
rights guarenteed in Section / of the National 3. Full name of party filing charge (if labor organization National Association of Letter Carriers, Branch 1902)  4a. Address (Street and number, city, state, and ZIP control	I Labor Relin, give full name, ode)	ations Act and wi including local name and no 85211	thin the meaning of the Posumber) Reorganization Act.  4b. Telephone No. (480)464-0373  Fax No.
7 rights guarenteed in Section / of the National 3. Full name of party filing charge (if labor organization National Association of Letter Carriers, Branch 1902)  4a. Address (Street and number, city, state, and ZIP of 22 West 2nd Avenue esa.  5. Full name of national or international labor organization.	I Labor Relin, give full name, ode)	ations Act and wi including local name and no 85211 an affiliate or constituent o	thin the meaning of the Posumber) Reorganization Act.  4b. Telephone No. (480)464-0373  Fax No.
ights guarenteed in Section / of the National 3. Full name of party filing charge (if labor organization) National Association of Letter Carriers, Branch 1902  4a. Address (Street and number, city, state, and ZIP con 22 West 2nd Avenue esa  5. Full name of national or international labor organization)	AZ ation of which it is 6. DECLAR.	ations Act and wincluding local name and not seem and not seem and not seem and not seem at the seem a	thin the meaning of the Pos umber) Reorganization Act.  4b. Telephone No. (480)464-0373  Fax No.

(480)464-0373

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# UNITED STAT AWERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S.C 3512
A TURA	RITE IN THIS SPACE
Case	Date Filed
28-CA-18565	March 7, 2003

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor gractice occurred ar is occurring

	1. EMPL	OYER AGAINST WHOM CHAI	RGE IS BROUGHT	
a. Name of Employer DOUBLE D MARKET, INC.				b. Number of workers employed 25
c. Address (Street, city, state, and ZIP code)		d. Employer Representativ	е	e. Telephone No.
P. O. Box 1974		Steve	Dove	(928)767-3495 Fax No.
Polan Springs AZ	86441	Owner		FBX NU.
f. Type of Establishment <i>(lactory, mine, wholesaler, etc.)</i> Grocery Store		g. Identify principal product Food and Sundries	t or service	
<ul> <li>The above-named employer has engaged in and is engaged and (list subsections)         and these unfair labor practices are practices affections     </li> </ul>	27-27-1-47-1-5-47-1		ection 8(a), subsections (	1) of the National Labor Relations Act,
implementation of a written drawer she	oncerted active ortage policy. Sove-named Estivities on bell	ities on behalf of one of the control of the contro	and other emp	epresentatives, terminated(b) (6), (b) (7)(C)
By the above and other acts, the above-named ection 7 of the Act.  3. Full name of party filing charge (if labor organization, gr. (b) (6), (b) (7)(C)			erced employees in the	exercise of the rights guaranteed in
4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	15			4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization	on of which it is an	(b) (6), (b) (7)(0		Fax No.
by a labor organization/ b) (6), (b) (7)(C		- The second sec	and the state of t	
-) (0), (5) (1)(0		6. DECLARATION and that the statements are (b) (6), (b)	true to the best of my (7)(C)	
(b) (6), (b	) (7	)(C)	(b) (6),	(b) (7)(C) 2/28/03





FORM NLR9-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 351
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
28-CA-18567	March 7, 2003

File an original and 4 copies of this charge with	NLRB Regional Director for the region in which	the alleged unfair labor practice
speciment of it producting		

occurred or is occurring.		
1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
Akal Security, Inc		Approx. 150
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (505) 753-7832
PO Box 1197 Santa Cruz, NM 87567	Janet Gunn	Fax No. (505) 753-8689
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	
Security Agency	Security	•
h. The above-named employer has angaged in and is engaging in unfasubsections) (2) and (3) practices are unfair practices affecting commerce within the meaning	<u>of t</u> he National Labor R	3(a), subsections (1) and (list elations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement of the		ae l
Since on or about 2003, and continuing to date, the		
Discharging (b) (6), (b) (7)(C) for protected, condition     Discriminatorily reassigning SPFPA supporters to prevent them from freely exchanging views about the upcondition.     Assigning supporters of the UGSOA to preferred po	certed activity; positions that limit their access to other ba ning election; and	
		•
By the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act.	erfered with, restrained, and coerced employe	ees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name,	Including local name and number)	
International Union, Security, Police and Fire Professionals of		
4a. Address (street and number, city, State, and ZiP Code)		4b. Telephone No.
25510 Kelly Road, Roseville, MI 48066	l	(586) 772-7250
. • • • • • • • • • • • • • • • • • • •		Fax No. (313) 964-2125
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be filed in when	
/ 6	DECLARATION	
I deplare that I have read the above charge and the	at the statements are true to the best of my k	nowledge and belief.
By JOHC MOD	Attorney	
(Signature of representative or person making charge)		(Title,if any)
65 Cadillac Square, Suite 3727, Detroit, MI 48226	Fax No. (313) 964-212	5
Address	(313) 964-5600 (Telephone No.)	March 7, 2003
	(, -1-51,010 1100	- 1

FORM NLR9-501 (11-84) UNITED STATES OF MERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

	FUNDI EXCESS F UNDER THE MANY OF THE
	NOT WRITE IN THIS SPACE
Case	Date Filed
28-CA-1857	2 March 10, 2003

INSTRUCTIONS:

file an original together with four copies and a copy for each additional charged party named in ticus 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurring

	1. Livir L	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer ATC Vanom			h. Number of workers employed 3,000
c. Address (Street, city, state, and ZIP co	del	d. Employer Representative	e. Telephane No.
210 Citizens Avenue		Chuck Kellogg	(702)636-0623 Fax No.
North Las Vegas,	NV 89032	Human Resource Generalist	(702)636-0562
f. Type of Establishment /factory, mine, w Transporation	rholesaler, etc.)	g. Identify principal product or service Transportation	
h. The above-named employer has engager and flist subsectional (3) and these unfair labor practices are p		practices within the meaning of section 8(a), subsections (1) In the meaning of the Act.	of the National Labor Relations Act.
The above-named Employer	, by and through its off es on behalf of the Am	is constituting the alleged unfair labor practices!  Ticers, agents and representatives unlawful algamated Transit Union and because of	illy suspended the undersigned employee portected, concerted activities has
		-8-	
		rfered with, restrained, and coerced employees in the ex ling local name and number)	rersise of the rights guaranteed in
ection 7 of the Act.  3. Full name of party filing charge <i>lif labor</i>	organization, give tull ususe, includ		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
action 7 of the Act.  3. Full name of party filing charge <i>lif labor</i> (b) (6), (b) (7)(C)  4a. Address <i>(Street and number, city, state</i> (b) (6), (b) (7)(C)	and ZIP code)  and ZIP code)  abor organization of which it is an (b) (6), (b) (7)(C)	ling local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. (b) (6), (b) (7)(C)  d  rowledge and belief.  an individual  (Printlype name and little or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

PAGE 02

FORM EXPLOY UNDER 44 U.S.C. SSE

PORM MIRE (01 (11-99)

#### United States of America National Labor Relations Board Charge against employer

DO NOT WRITE	IN THIS SPACE
Case	Data Filed
28-CA-18577	March 11, 2003

BOSTRECTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged wells's labor practice occurred or is occurring.

L. EMPLOYER AG	DIST WHOM CHARGE IS BROUGHT	
Name of Employer		b. Number of workers corplayed
Guidberg and Osborne		over 100
E. Address (street, city, state, ZIP code)	d. Employer Representative	c. Telephone No.
660 West Valencia, Tueson, AZ 85706	Disna Robles	520-620-3939
f. Type of Establishment (factor); saine, wholesaler, sit.)	E. Identify principal product or ser	vice:
law firm		services
<ol> <li>The above-named employer has engaged in and is engaging in a subsections) of the National Labor Relations Act, and these only Act.</li> </ol>	other labor practices within the meaning of s	min 8(a) subsections (1) and fitte
By the above and other ages, the above-armed employer has inte		none la the compile of the sinker
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (6 labor organization, give full ) (6), (b) (7)(C)		2441 100 100 100 100 100 100 100 100 100
4d. Address (51780) and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		(Fax: )
5. Full name of national or international labor organization of which organization)	th it is an affiliate or constituent unit (to be fit  DECLARATION	
(D) (O), (D) (7)(C)	at the statements are true to the best of my	baseledge and belief.
By		2.46.32
	3), (b) (7)(C)	an Individual (title if any)
Address (b) (6), (b) (7)(C)		stal
	(b) (6), (b) (7)(C) (Telephone No.	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUR	ISHED BY FINE AND DAPPESONMENT OF	CODE TITLE IL SECTION 1001)

FORM NLRB-501 (11-94)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
28-CA-18581	March 12, 2003

TRU		

a. Name of Employer  Ace Parking Management, Inc.  c. Address (street, olty, State, ZIP, Code)  4200 Skyharbor Blvd.  Phocnix, AZ 85034  f. Type of Establishment (factory, mins, wholeseler, etc.)  parking facility  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) subsections (2) of the National Labor Relations Act, and the practices are unfair practices affectling commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise stetement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by termin denying the chance to perform training functions because of protected, concerted activities.	-4545 -0149 and (list ase unfair labor	
c. Address (street, city, State, ZIP, Code)  4200 Skyharbor Blvd.  Phocnix, AZ 85034  f. Type of Establishment (factory, mine, wholeseler, etc.)  parking facility  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) subsections)  practices are unfair practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated against employed (control of the Charge)	-4545 -0149 and (list ase unfair labor	
c. Address (street, city, State, ZIP, Code)  4200 Skyharbor Blvd.  Phocnix, AZ 85034  f. Type of Establishment (factory, mine, wholeseler, etc.)  parking facility  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) subsections)  practices are unfair practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated against employed (control of the Charge)	-4545 -0149 and (list ase unfair labor	
4200 Skyharbor Blvd. Phocnix, AZ 85034  f. Type of Establishment (factory, mine, wholeseler, etc.) parking facility  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 6(a), subsections (1) subsections (2) practices are unfair practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated against employed (continuous)	and (list ess unfair labor	
f. Type of Establishment (factory, mine, wholeseler, etc.)  parking facility  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 6(a), subsections (1) subsections (2)  of the National Labor Relations Act, and the practices are unfair practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated against employed.	and (list se unfair labor	
parking facility  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 6(a), subsections (1) subsections (2)  of the National Labor Relations Act, and the practices are unfair practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated against employed.	esa unfair labor	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) subsections)  of the National Labor Relations Act, and the practices are unfair practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfairlebor practices.)  The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated against employed.	esa unfair labor	
The Employer, by its agents and supervisors, discriminated against employed (b) (6), (b) (7)(C) by terminated	ating <sup>olo, o</sup> and	
By the above and other acts, the above-named employer has Interfered with, restrained, and coerced employees in the exercise guaranteed in Section 7 of the Act.	of the rights	
3. Full name of party filing charge (If Jabor organization, give full name, including local name and number)		
United Food and Commercial Workers Union Local 99		
4a. Address (street and number, city, State, and ZIP Code) 4b. Telephone No.		
	Fax No. (602) 251-0459	
5. Full name of netional or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a		
United Food and Commercial Workers Union Local 99, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and beli	ef.	
By Kristin L. Martin, Attorney (Signature of representative or person making charge)  Davis, Cowell & Bowe, LLP Fax No. (415) 626-2860	office, if any)	
Davis, Cowell & Bowe, LLP  Address 100 Van Ness Ave 20th Ploor Sen Francisco CA 04102 (415) 626-1880 Mari	ch 12, 2003	





FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 -(11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case 28-CA-18584	Date Filed March	14.	2003	

03/13/03 INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		
1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGH	
a, Name of Employer		b. Number of Workers Employed
Mission Industries (Lake Havasu)		
c. Address (street, city. State, ZIP, Code)	d. Employer Representative	e. Telephone No. (928) 855-3061
		Fax No.
1100 N. Lake Havasu Avenue, Lake Havasu City, AZ	Randy Newton, General Manager	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	
Laundry	Laundry	
h. The above-named employer has engaged in and is engaging in u subsections) (3)	of the National Labor	6(a), subsections (1) and (list Relations Act, and these unfair labor
practices are unfair practices affecting commerce within the mea	ning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfairlabor practi	ices.)

(b) (6), (b) (7)(C) 2003 the employer discharged the below-listed employees in retaliation for their participation in On or about protected, concerted activity.

) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights

guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name	ne and number)
UNITE!	
4a. Address (street and number, city, State, and ZIP Code)	4b. Теlephoпе No.
710 Broadway, New York, NY 10019	Fax No.
F End and of the state of the s	Annah and the second and a second a second and a second a

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Union of Needletrades Industrial and Textile Employees Union, AFL-CIO CLC

h	$\sim$	6. DECLARATIO	N .	
_declare that ≠ have	read the above cha	roe and that the statemen	its are true to the best	of my knowledge and belief.
	111	70		or my manage and believe

(Signature of representative or person making charge)

McCracken, Stemerman Bowen & Holsberry, 1630 South

Commerce Street, Las Vegas, NV 89102 Addres

(Print/type name and title or office, if any)
Fax No (702) 386-5107

(702) 386-9848 March 13, 2003 (Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

P.02/02

Mar-17-03 07:16 From-NLRB,

T-076

F-658

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXE	MPT UNDER 4	U.S.C. 351
DO NOT WRITE		É
Case	Date Filed	
28-CA-18589	March 17	2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

a. Name of Employer	AINST WHOM CHARGE IS BROUGH	b. Number of workers er	ployed
Hertz Corporation		Approx. 300	
c. Address (street, city, state, ZIP code) 500 South 24th Street, Phoenix, AZ 85034	d. Employer Representative John Cappelli, City Manager	e. Telephone No. Ph. 602-267-8822 Fx. 602-267-4960	J
f. Type of Establishment (factory, mine, wholesaler, etc.) Rental Car Service	g. Identify principal product or s Transportation	ervice	
h. The above-named employer has engaged in and is engaging it  (3) of the National Labor Relations Act, and these unfair labor p	in unfair labor practices within the meaning practices are unfair practices, affecting co	mmerce within the meaning of	(1) and the Act.
Z. Basis of the Charge (set forth a clear and concise statement of	if the facts constituting the alleged unfair	labor practices)	ļ
2. Basis of the Charge (set forth a clear and concise statement of The above named Employer, by its officers, agent coerced employees in the exercise of the rights grand has discriminated in regard to tenure of employees.	of the facts constituting the alleged unfair nts and supervisors, has interfe quarantee under Section 7 of th	labor practices) red with, restrained an e National Labor Relat	ions Act
2. Basis of the Charge (set forth a clear and concise statement of The above named Employer, by its officers, agent coerced employees in the exercise of the rights g	of the facts constituting the alleged unfair this and supervisors, has interfequarantee under Section 7 of the loyment and other terms and c	labor practices) red with, restrained an e National Labor Relat	ions Act
2. Basis of the Charge (set forth a clear and concise statement of The above named Employer, by its officers, agent coerced employees in the exercise of the rights grand has discriminated in regard to tenure of employees.	of the facts constituting the alleged unfair this and supervisors, has interfequarantee under Section 7 of the loyment and other terms and c	labor practices) red with, restrained an e National Labor Relat	ions Act
2. Basis of the Charge (set forth a clear and concise statement of The above named Employer, by its officers, agent coerced employees in the exercise of the rights grand has discriminated in regard to tenure of employees.	of the facts constituting the alleged unfair this and supervisors, has interfequarantee under Section 7 of the loyment and other terms and c	labor practices) red with, restrained an e National Labor Relat	ions Act

4a. Address (street and number, city, state and ZIP code) 1450 South 27th Avenue, Phoenix, AZ 85009

3. Full name of party filing charge (if labor organization, give full name, including local name and number) General Teamsters (excluding Mailers) Sate of Arizona, Local 104, AFL-CIO

> ph: 602-272-5561 cell: 602-348-0104 fx: 602-272-3744

4b. Telephone No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

International Brotherhood of Teamsters

5. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Signature of representative or person making charge . Print Name: Kathy Campbell

Address

Same

Talephone No.

Same

Title: Business Agent

3-17-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 00 U.S.C 01/2

DO NOT WRITE IN THIS SPACE

FORM BLAD-601 (11-60)

INSTRUCTIONS:

UNITED STATES OF A	UNITED STATES OF AMERICA		20 001 0101230 1100-0110-0		
NATIONAL LABOR RELAT	51/17(11)22(), LCL"	Case	Date Filed		
CHARGE AGAMST E	MPLOYER	28-CA-18596	March 20,	2003	

	1. EMPI	LOYER AGAINST WHOM CHARGE IS BROUGHT	
e. Name of Employer AT Systems West			b. Number of workers employed 59
c. Address /Street city, state, and 2li 4010 N. 27th Ave.		d. Employer Representative Bill Demary	o. Yelophono Na. (602)264-0842 Far No.
Phoenix	AZ 85017	Branch Manager	
Type of Establishment (Inclury, mia Armored Transpot Service	e wholespier, orc.j	g. Identity principal product or sarvice Armored cars	
and first subsections/		practices within the meaning of section $B(a)$ , subsections ( in the meaning of the Act.	1) of the National Labor Relations Act.
On or about (0) (6), (0) (7)(C) 2()	03, the above-named Em	ehalf of Security Police Fire Profession ployer, by its officers, agents, and repr on behalf of Security Police Fire Profe	esentatives, issued a warning to
By the above and other acts, th action 7 of the Act.  3. Full name of party filing charge fil tob Security Police Fire Profession	or organization, nive tell name, includi	fered with, restroloed, and coerced employees in the c	exercise of the rights guaranteed in
4s. Address (Street and number, city, sta	ILE. and ZIP code)		4b. Telephone No. (480)592-0768
870 W. Catla Vista Court handler		AZ 85226	Fox No. (480)785-0658
5. Full name of national or interessions by a labor organization! Security	labor organization of which it is an a and Fire Professionals of A	lillats or constituent unit <i>no be filled in when charge is fill</i> rmerica	
South discharge the second string of the second string of the second sec	I have read the abova charge a Everett Mi		Vice-President
(D) (O), (I	o) (7)(C)	(foa) (b) (6), (b) (	March 25 2002

#### UNITED STAT MERICA NATIONAL LABOR CATIONS BOARD

T WI	RITE IN THIS SPACE		
Case	Date Filed		
28-CA-18597	March 20,	2003	

CHARGE AGAINST EMPLOY INSTRUCTIONS:	ER	28-CA-18597	March 20,	2003
File an original together with four copies and a copy for each addition	nal charged party named i	in item 1 with NLRB Regions	Director for the region in which	the alleged
unfair labor practice occurred or is occurring.  1, EMPLOYER A	AGAINST WHOM CH	HARGE IS BROUGHT		
a. Name of Employer			b. Number of workers en	nployed
RCD			100	
c. Address (Street, city, state, and ZIP code)	d. Employer Repres	entative	e. Telephone No.	
3131 W. Lewis Ave. Phoenix, AZ 85009	Rose Toyler		(602)278-0045 Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) Cleaning Service	g. Identify principal Cleaning Offices	product or service		
<ul> <li>The above-named employer has engaged in and is engaged and (list subsections)         and these unfair labor practices are practices affecting     </li> </ul>		of th	g of section 8(a), subsection le National Labor Relations A	N 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
2. Basis of the Charge (set forth a clear and concise state) On or about (b) (6), (b) (7)(c) 2003, the Employer, through protected concerted activities.				engaged in
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.	yer has interfered with,	, restrained, and coerced	employees in the exercise of	the
3. Full name of party filing charge (if labor organization, gi (b) (6), (b) (7)(C)	ive full name, including	local name and numberl		
4a. Address (Street and number, city, state, and ZIP code)			4b. Telephone No.	-
b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	<b>(</b> )	Fax No.	
Full name of national or international labor organization     by a labor organization)	of which it is an affilia	ate or constituent unit /to	be filled in when charge is fi	iled
	6. DECLARATION			
$B_{\nu}(D)(D)(D)(T)(C)$	hat the statements a 7)(C)	<u> </u>	my knowledge and belief. an Individual	
(signature or representative or person making charge)		(fax)	Print/type name and title or office	e, if any)
Address Same as 4a.		(b) (6), (b) (7)(C)	3-5	20-03
		/Teleph N-	1	

#### FORM NLRB-501

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DRM E	XEMPT UNDER 44	U.S.C. 3512	
NOT WRIT	TE IN THIS SPACE		
Case	Date Filed		
28-CA-18599	March 21,	2003	

INSTRUCTIONS

monitorio.	
File an original and 4 copies of this charge with NLRB Regional Director fo	-
the region is which the elleged unfair labor practice accurred or is occurred	

EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT		
a. Name of Employer  QWEST COMMUNICATIONS, INC.	INST WHOM CHARGE IS BROUGHT	b. Number of workers emple	yed
c. Address (street, city, state, ZIP code) 6350 West Maple Tempe, AZ 85283	d. Employer Representative Mike Arpaia, Manager	e. Telephone No. (602)630-5310	
f. Type of Establishment (factory, mine, wholesaler, etc.) Telephone	g. Identify principal product or services. Communication	rice	
h. The above-named employer has engaged in and is engaging in subsections (1) and (3) of the National Labor Relations Act, a affecting commerce within the meaning of the Act.			
On or about (b) (6), (b) (7)(C) 2003, the above-named E two written warning to (b) (6), (b) (7)(C), because Communication Workers of America, Local 701.  On or about (b) (6), (b) (7)(C) 2003, the above-named E suspended (b) (6), (b) (7)(C), because of mer Workers of America, Local 7019.  By the above and other acts, the above-named en employees in the exercise of the rights guarantee.	membership and activity membership and activity mployer, by its officers, agents mbership and activities on behalt mployer has interfered with, rest	ities on behalf of , and representatives, If of Communications	sued
3. Full name of party filing charge (if labor organization, give full name COMMUNICATION WORKERS OF AMERIC		qi.	
4a. Address (street and number, city, state and ZIP code) 11070 North 24th Avenue Phoenix, AZ 85029		4b. Telephone No. (602)331-7019	
Full name of national or international labor organization of which by a labor organization.     COMMUNICATION WORKERS OF AMERIC.		illed in when charge is filed	
By Rechard E, 2500 Signature of representative or person making charge Richard I Address 11070 North 24th Avenue Phoenix, AZ 85029	mus Title A	y knowledge and belief.  Area Vice-President  Date  March 21, 2003	

### UNITED STATE OF AMERICA NATIONAL LABO CLATIONS BOARD

NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-18607	March 24, 2003		

unfair labor practice occurred or is occurring.  1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGH	T	
a. Name of Employer ATS Electrical Services		b. Number of workers a	employed
c. Address (Street, city, state, and ZIP code) 11021 North 21st Avenue Phoenix AZ 85029	d. Employer Representative Vincent Streech Owner	e. Telephone No. (602)943-2790 Fax No. (602)943-6871	
f. Type of Establishment (factory, mine, wholesaler, etc.) Contractor	g. Identify principal product or service Electrial services		
<ul> <li>h. The above-named employer has engaged in and is engaged and (list subsections)         and these unfair labor practices are practices affecting to the subsection of the subse</li></ul>		eaning of section 8(a), subsection of the National Labor Relations	
On or about (b) (6), (b) (7)(C) 2003, the above-named empton concerted activities.	oloyer terminated its employee, (b) (6),	(b) (7)(C) because of (a)(b) p	rotected,
	ployer terminated its employee, (b) (6),	(b) (7)(C) because of [a] [a]	rotected,

4b. Telephone No. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Fax No. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NA 6. DECLARATION harge and that the statements are true to the best of my knowledge and belief. An Individual (Print/type name and title or office, if any) (fax) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (date) (Telephone No.) WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
(b) (6), (b) (7)(C)

VOT WRITE IN THIS SPACE

(b) (6), (b) (7)(C)

Case

Date Filed

March 26, 2003

4.02/02

28-CA-18613		
y named in item 1 with NLRB Reg	lonal Director for the region in	which the alleg
IOM CHARGE IS BROUGH		
r Representative	ę. Telephone No.	-
Capezio		
nager	(702)644-0260	
orincipal product or service services		
th its officers, agents and/o concerted activities.	r representatives, dischar	ged its
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d with, restrained, and ocerta	d employees in the exercise	of the
cluding local name and numbe	ori	
	4b. Teléphone No. (b) (6), (b) (7)(C)	
	Fax No.	
n affiliete or constituent unit /	to be filled in when charge i	s filed
TION lents are true to the best o		
Maul		
	Marc	h 26 2003
		on 1001)
	r Representative Capezio rager  orincipal product or service services abor prectices within the mea chin the meaning of the Act.  cts constituting the alleged un this officers, agents and/or concerted activities.	TION  In series are constituent unit fto be filled in when charge in a filients are constituent unit fto be filled in when charge in a filients are constituent unit fto be filled in when charge in a filients are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the passes are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the passes are true to the passes are true to the best of my knowledge and belia An Individual (Print/type name and title or or interest are true to the passes are t

UNITED ST OF AMERICA
NATIONAL LAB ELATIONS BOARD
CHARGE AGAINST EMPLOYER

Case		Date Filed	
21	8-CA-18615	March 28.	2003

NSTRUCTIONS:	OHANGE AGAINST EIN LOT	7	28-CA-18615	March	28,	2003
File an original together with four	r copies and a copy for each addition	nal charged party named in h	tem 1 with NLRB Regions	al Director for the region	in which	the alleged
infair labor practice occurred or		AGAINST WHOM CHAI	RGE IS BROUGHT			
a. Name of Employer	31, 2 20 12.11			b. Number of wo	rkers en	nployed
Total Logistics Control				appro	ox. 80	
				223	200	
			~			
c. Address (Street, city, s	state, and ZIP code)	d. Employer Represent		e. Telephone No. (623)907-2720		398
01 S. 107th Ave.		Nick	Almendarez	Fax No.		330
Colleson	AZ 85353	shift supervisor		(623)907-9426		
f. Type of Establishment	(factory, mine, wholesaler, etc.)	g. Identify principal pro	oduct or service	13327307332		
warehouse		storage of food product	ts			
h. The above-named empl	loyer has engaged in and is enga	aging in unfair labor practi	ces within the meaning	ng of section 8(a), sub	osection	s (1)
and (list subsections)			of the	he National Labor Rela		
and these unfair labor	practices are practices affecting	commerce within the me	eaning of the Act.		77.1	
2. Basis of the Charge (se	et forth a clear and concise state	ement of the facts constit	uting the alleged unfa	ir labor practices)		
On (6) (6), (b) (7)(C) 2003 the	above named employer discl	harged(b) (6) (b) (7)(C	in retaliation f	or concerted acti	ivities.	
On, 2005, the	above named employer disc.		in roundtion r	or and and		
					Į.	
					1	
					1	
By the above and other	er acts, the above-named employ	ver has interfered with, re	strained, and coerced	employees in the exe	ercise of	the
rights guaranteed in S						
3. Full name of party filing	charge (if labor organization, go	ive full name, including lo	cal name and number,			
(b) (6), (b) (7)(C)					1.4	
					-4	
An Address (Street and no	umber nity state and 7IP codel	0 *		4b. Telephone No.		
	ımber, city, state, and ZIP codel			(b) (6), (b) (7)(C)	- 11	
) (6), (b) (7)(C)						-
				Fax No.	- 4	
<ol><li>Full name of national or by a labor organization.</li></ol>	r international labor organization	of which it is an affiliate	or constituent unit (to	) be filled in when cha	arge is fi	led
o) (6), (b)				(1)		
/ (0), (0)		6. DECLARATION	4-31-34-3-5-3		200	
		hat the statements are	true to the best of			
	(b) (6), (b) (7)(C)		_	Individ		
	,			(Print/type name and title	e or office	e, if any)
			(fax)	7	70	
ddress			(b) (6), (b) (7)(C)		-28	-03

#### UNITED STAT F AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

			erange of the
	NOT WE	ITE IN THIS SPACE	
Case		Date Filed	
28	3-CA-18617	March 28,	2003

 -	-		
			NS.

a. Name of Employer Amigo Preschool		AGAINST WHOM CHARGE IS BROUGH	b. Number of workers	employed
		•	20	employed
c. Address (Street, city, st.	ate, and ZIP code)	d. Employer Representative	e. Telephone No.	
1035 N. 71st Avenue		Susan Pascente	(602)848-1295	
Phoenix	AZ 85033	Manager	Fax No.	
f. Type of Establishment /f. Preschool	factory, mine, wholesaler, etc.)	g. Identify principal product or service Child Care		
and (list subsections)		aging in unfair labor practices within the meaning of the Act.	eaning of section 8(a), subsections of the National Labor Relations	
On or about (b) (c), (b) (7)(c) 2 Labor Relations Act, for		oyer terminated its employee, (b) (6), (b) ivities.	(7)(C), in violation of the Na	tional
			1.1	
rights guaranteed in Se	ction 7 of the Act.	ver has interfered with, restrained, and coe ive full name, including local name and nun		of the
rights guaranteed in Se  3. Full name of party filing (b) (6), (b) (7)(C)	ction 7 of the Act. charge (if labor organization, gi	ive full name, including local name and nun	nber)	of the
rights guaranteed in Se  3. Full name of party filing (b) (6), (b) (7)(C)  4a. Address (Street and num	ction 7 of the Act.	ive full name, including local name and nun	4b. Telephone No. (b) (6), (b) (7)(C)	of the
rights guaranteed in Se  3. Full name of party filing (b) (6), (b) (7)(C)  4a. Address (Street and num	ction 7 of the Act. charge (if labor organization, gi	ive full name, including local name and nun	Ab. Telephone No.	of the
rights guaranteed in Se  3. Full name of party filing (b) (6), (b) (7)(C)  4a. Address (Street and number) (6), (b) (7)(C)	ction 7 of the Act.  charge (if labor organization, gi  mber, city, state, and ZIP code)  international labor organization  NA	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent un	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
rights guaranteed in Se  3. Full name of party filing (b) (6), (b) (7)(C)  4a. Address (Street and number of the second party filing)  5. Full name of national or by a labor organization)	ction 7 of the Act.  charge (if labor organization, gi  mber, city, state, and ZIP code)  international labor organization  NA	ive full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  it (to be filled in when charge is	filed

April 1, 2003

FORM NLRB-501 (11-88)

#### UNITED STA F AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

		FORM EXEMPT UNDER 44 U.S.C 3512
	VOT	WRITE IN THIS SPACE
Case		Date Filed

28-CA-18624

**INSTRUCTIONS:** 

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring.			
	GAINST WHOM CHA	ARGE IS BROUGHT	
a. Name of Employer Capistrano's Italian Bakery			b. Number of workers employed Approx. 30
c. Address (Street, city, state, and ZIP code)	d. Employer Represe	entative	e. Telephone No.
807 West Geneva Drive	Thomas	Boge	(480)968-0468
Tempe AZ 85282		6 +	Fax No.
	a laboration of a		
f. Type of Establishment (factory, mine, wholesaler, etc.) Bakery	g. Identify principal p Baked Goods	product or service	
h. The above-named employer has engaged in and is engaged and <i>(list subsections)</i> (5) and these unfair labor practices are practices affecting		of 1	ing of section 8(a), subsections (1) the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise states	ment of the facts const	tituting the alleged unf	air labor practices)
Since in or about December 2002, the above-named Essupply the Union with information requested which is	s relevant and necessa	ary for the handling	of its representational duties.
During the past 6-month period, the Employer created with out bargaining with the Union or affording it and	-		is of an Employee Policy Handbook
By the above and other acts, the above-named employe rights guaranteed in Section 7 of the Act.	er has interfered with, r	estrained, and coerced	d employees in the exercise of the
3. Full name of party filing charge (if labor organization, give	e full name, including k	ocal name and number	7
Local 232, Bakery, Confectionery, Tobacco Workers & Gra	ain Millers International	l Union, AFL-CIO, CI	LC
4a. Address (Street and number, city, state, and ZIP code)			4b. Telephone No.
5818 North 7th Street, Suite 109			(602)274-1261
Phoenix,	AZ 85014		Fax No.
5. Full name of national or international labor organization of by a labor organization) Bakery, Confectionery, Tobac			
Λ 6	6. DECLARATION		
I declare that I have read the above charge and the			my knowledge and belief. International Representative
(signature of representative or person making charge)		-	(Print/type name and title or office, if any)
460		(fax)	
Address Same as 4(a)		(602)274-1261 (Telephone No	o.) 7///05

## UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE

Case

28-CA-18625

Date Filed

April 1, 2003

INST	RI	100	(1)	v.

File an original together with four copies and a copy for each additional	charged party named in item	1 with NLRB Regional Director for	the region in which the alleged
unfair labor practice accurred or le accurring			

Qwest Communications, Inc.  c. Address (Street, city, state, and ZIP code)		b. Number of workers employed
그리고 아이들이 얼마를 하는데 아이들의 바람이 사람이 되는 것으로 하는데 하는데 하다.	a. Name of Employer Qwest Communications, Inc.	
그리고 아이들이 얼마를 하는데 아이들의 바람이 사람이 되는 것으로 하는데 하는데 하다.	y.	
740 D 7 1 2 D 1 1 D 1	d. Employer Representative	e. Telephone No.
640 E. Inidan School Road	Derric Dobbs	(602)630-0435
Phoenix AZ 85018	Network Field Supervisor	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) telephone company	g. Identify principal product or service telecommunications	
h. The above-named employer has engaged in and is engaged and (list subsections) and (3) and these unfair labor practices are practices affecting		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged	unfair labor practices)
On (b) (c), (b) (7)(c) 2003, the above-named employer issue including (a) request for union representation.	a reprimand to energy in retaliation	on for the concerted and union activities
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given the section).		
rights guaranteed in Section 7 of the Act.		
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given the section).		4b. Telephone No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given to the control of the Act.  4a. Address (Street and number, city, state, and ZIP code)		nber)
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given to receive the section (in the control of the Act.)  4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given to the content of the content o	of which it is an affiliate or constituent un	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given to the control of the Act.  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)  ove charge and the control of the Act.  (c) (6), (b) (7)(C)  (d) (e) (f)(c) (f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(	ve full name, including local name and nun	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  it (to be filled in when charge is filed  t of my knowledge and belief.  Individual
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given to the content of the Act.  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)  pove charge and the content of the Act.  3. Full name of party filing charge and the content of the Act.  4a. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent un	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  it (to be filled in when charge is filed  t of my knowledge and belief.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

OT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-18626	April 1, 2003	

INSTRUCTIONS:

The Artist of the West College and	AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Peter Piper, Inc.		b. Number of workers employed 1000+
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
14635 N. Kierland Blvd., Suite 160	Frank Sbordone	(480)609-6400
Scottsdale AZ 85254	President	Fax No.
<ul> <li>f. Type of Establishment (factory, mine, wholesaler, etc.)</li> <li>Restaurant</li> </ul>	<ul> <li>g. Identify principal product or service</li> <li>Food preparation, entertainment and related</li> </ul>	ted services
h. The above-named employer has engaged in and is eng and (list subsections) and these unfair labor practices are practices affecting		aning of section 8(a), subsections (1) of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise sta	NAME OF TAXABLE PARTY.	unfair labor practices)
On or about (b) (6), (b) (7)(C), 2002, the above-named Employee engaged in concerted complaints about the Employee	ployer, by its officer, agents and represer	
By the above and other acts, the above-named emplo	oyer has interfered with, restrained, and coer	ced employees in the exercise of the
By the above and other acts, the above-named emplorights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)		State of the state
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization,	give full name, including local name and numels  el  (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, sometimes)  4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	give full name, including local name and numels  el  (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  It (to be filled in when charge is filed

FORM NURB-501

(11-88)

NATIONAL LABOR RELATIONS BOARD

UNITED STA

OF AMERICA

NLRB ABQ RO

FORM EXEMPT UNDER 44 U.S.C 3512

NOT WRITE IN THIS SPACE

**Date Filed** Case

28-CA-18630

April 1, 2003

	CHARGE AGAINST	EM
NETRUCTIONS.		

PLOYER

	CHANGE AGAINS	FIA
NSTRUCTIONS:		

in Item 1 with NLRB Regional Director for the region in which the elleged

1. EMPLOYER	AGAINST WHOM CHARGE IS BROUG	3HT
a. Name of Employer Intel Corporation		b. Number of workers employed 80,000
c. Address (Street, city, state, and ZIP code) 4100 Sara Rd NW Rio Rancho NM 87124	d. Employer Representative Pat Duffy HR Attorney	e. Telephone Nu. (480)554-9146 Fax No.
f. Type of Establishment (factory, mine, wholeseler, etc.) semi-conductor manufacturing	g. Identify principal product or service semi-conductors	
h. The above-named employer has engaged in and is eng- and (list subsections)		of the National Labor Relations Act,

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2002(b) (6), (b) (7)(C); was advised by (b) (6), (b) (7)(C) that (D) (6), (b) (7)(C) was being laid off effective (b) (6), (b) (7)(C) 2002.

On (b) (6), (b) (7)(C) 2002 was given a poor performance evaluation and was laid off.

protected, concerted activities. The above actions were motivated by

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b, Telecho (b) (6), (b) (7

Fax No.

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(1) (2) (1) (7)(0)	6. DECLARA	ATION	
(b) (b), (b) (7)(C);	the above charge and that the states	ments are true to the best of my l	knowledge and belief. an Individual
(b) (6), (b) (7)(C)	making charge)	(Print/	type name and title or office, If any
(-) (-) (-) (-)	(b) (c) (b) (7)(c)	(b) (c) (b) (7)(c)	